

By: Harris Davila, Ordaz, Button

H. B. No. 5122

A BILL TO BE ENTITLED

# 1 AN ACT

2 relating to certain duties of the Texas Workforce Commission with  
3 respect to child-care resources.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter A, Chapter 302, Labor Code, is  
6 amended by adding Section 302.0064 to read as follows:

7 Sec. 302.0064. CHILD-CARE RESOURCES FOR EMPLOYERS. (a)  
8 The commission shall maintain in a prominent location on its  
9 Internet website a link to a web page consisting of comprehensive  
10 and current information to help employers assist employees who are  
11 parents with accessing child care, including information on:

12 (1) child-care assistance;

15 (3) any available state and federal tax credits;

16 (4) dependent care savings accounts;

17 (5) any available free tools or templates;

22                   (b) The web page described by Subsection (a) must include an  
23 explanation that:

24 (1) the commission does not and may not provide legal

1 advice; and

2                   (2) an employer is not required to implement any  
3 employment policy or benefit included on the web page unless  
4 required by other law.

5                   SECTION 2. Not later than February 1, 2026, the Texas  
6 Workforce Commission shall post on its Internet website the  
7 information required by Section 302.0064, Labor Code, as added by  
8 this Act.

9                   SECTION 3. This Act takes effect September 1, 2025.