

By: González of Dallas

H.B. No. 5280

A BILL TO BE ENTITLED

AN ACT

relating to the consideration by a governmental entity of the diversity, equity, and inclusion initiatives of a business bidding on a contract with the governmental entity.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter [Z](#), Chapter [2252](#), Government Code, is amended by adding Section 2252.911 to read as follows:

Sec. 2252.911. PROHIBITED CONSIDERATIONS IN CONTRACTING.

(a) In this section, "governmental entity" has the meaning assigned by Section [2252.001](#).

(b) Notwithstanding any other law, a governmental entity may not refuse to award a contract or provide differential treatment to a person submitting a bid for a contract on the basis that the person submitting the bid:

(1) has a diversity, equity, and inclusion department;

(2) solicits employees to provide a diversity, equity, and inclusion statement; or

(3) promotes the participation of an employee resource group related to diversity, equity, and inclusion initiatives.

SECTION 2. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section [39](#), Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2025.