

By: Ordaz

H.B. No. 5390

A BILL TO BE ENTITLED

AN ACT

relating to cooperation by economic development program participants with local workforce development boards.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subtitle C, Title 12, Local Government Code, is amended by adding Chapter 399A to read as follows:

CHAPTER 399A. MISCELLANEOUS PROVISIONS RELATING TO PLANNING AND DEVELOPMENT OF MORE THAN ONE TYPE OF LOCAL GOVERNMENT

Sec. 399A.001. COOPERATION WITH LOCAL WORKFORCE DEVELOPMENT BOARDS. (a) An employer who is participating in an economic development program administered by a county or municipality and is hiring one or more employees to fill vacancies in the employer's open positions shall contact the local workforce development board established under Chapter 2308, Government Code, for the employer's workforce development area to determine whether any participants in a career development center established by the board under Section 2308.312, Government Code, are qualified to fill the vacancies and consider those qualified participants when filling the vacancies.

(b) An employer shall give additional consideration when filling vacancies under this section to an applicant for employment who receives state or federal public assistance, including:

(1) unemployment insurance benefit payments; and

(2) assistance under Chapter 31, Human Resources Code.

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1           SECTION 2.   This Act takes effect September 1, 2025.