

By: Wilson

H.B. No. 5606

A BILL TO BE ENTITLED

AN ACT

relating to a sick day pool of school employees in the state.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 22.003, Education Code, is amended by adding Subsection (g) to read as follows:

(g) The accrued sick leave days of an employee of a school district or charter school, upon retirement, shall be transferred into a sick leave bank. This bank may be used by any school district or charter school employee who has exhausted their granted sick leave days, subject to any existing policies implemented by the school district or charter school.

SECTION 2. This section shall not preempt any existing policies of a public school district or charter school regarding the disbursement of accumulated sick days of retired employees.

SECTION 3. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2025.