

R E S O L U T I O N

1           WHEREAS, Heather Keister of Lubbock was named the 2024  
2 Engineer of the Year by the South Plains Chapter of the Texas  
3 Society of Professional Engineers; and

4           WHEREAS, The highest honor given to a TSPE member, this  
5 prestigious accolade recognizes an individual whose work has  
6 advanced the engineering profession while making a meaningful  
7 difference in their community; and

8           WHEREAS, Ms. Keister has more than two decades of experience  
9 in civil engineering, and she has specialized in stormwater,  
10 transportation, infrastructure, planning, and development; in  
11 2013, she helped to establish the Freese and Nichols office in  
12 Lubbock, and under her able leadership, the engineering, planning,  
13 and consulting firm has played an instrumental role in numerous  
14 infrastructure projects in West Texas and has expanded its presence  
15 in the region; and

16           WHEREAS, Over the course of her tenure with Freese and  
17 Nichols, Ms. Keister has been involved in projects such as the City  
18 of Lubbock road bond program, for which she spearheaded the citizen  
19 committee, and she led the development of the 2023 Upper Brazos  
20 Regional Flood Plan; and

21           WHEREAS, Ms. Keister has served on committees and boards for  
22 Lubbock Area United Way, the Lubbock Chamber of Commerce, the City  
23 of Lubbock, the TSPE South Plains Chapter, Leadership Lubbock, and  
24 the Texas Chapter of the American Public Works Association; she has

1 further distinguished herself as a trusted mentor to engineering  
2 students, and she has delivered a number of presentations at Texas  
3 Tech University; among her many honors, she was named the 2024  
4 Businessperson of the Year by the Lubbock Chamber of Commerce; and

5 WHEREAS, Heather Keister's dedication, expertise, and  
6 commitment to excellence have greatly benefited her fellow Texans  
7 and earned her the respect and admiration of her peers, and she may  
8 indeed reflect with pride on her accomplishments; now, therefore,  
9 be it

10 RESOLVED, That the House of Representatives of the 89th Texas  
11 Legislature hereby congratulate Heather Keister on being named the  
12 2024 Engineer of the Year by the South Plains Chapter of the Texas  
13 Society of Professional Engineers and extend to her sincere best  
14 wishes for continued success; and, be it further

15 RESOLVED, That an official copy of this resolution be  
16 prepared for Ms. Keister as an expression of high regard by the  
17 Texas House of Representatives.

Tepper

H.R. No. 60

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Speaker of the House

I certify that H.R. No. 60 was adopted by the House on January 29, 2025, by a non-record vote.

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Chief Clerk of the House