

R E S O L U T I O N

1 WHEREAS, Ann Manning of Lubbock is being presented with a  
2 Distinguished Alumni Award by the Texas Tech University School of  
3 Law at its annual gala on March 1, 2025; and

4 WHEREAS, A member of the School of Law's Class of 1984,  
5 Ms. Manning completed her bachelor's degree at Texas Tech as well;  
6 she is the managing shareholder of Underwood Law's Lubbock office  
7 and the only attorney in the city who is certified in labor and  
8 employment law by the Texas Board of Legal Specialization; and

9 WHEREAS, For more than 35 years, Ms. Manning has represented  
10 the Lubbock Independent School District; she works closely with a  
11 number of school districts on such matters as employment contracts,  
12 wage disputes, discipline, student privacy, and open government  
13 law; widely known for her expertise, she has presented at annual  
14 seminars for districts on pressing legal topics, and she is a Texas  
15 Education Association Certified Provider of Continuing Education  
16 for both school boards and educators; and

17 WHEREAS, Ms. Manning represents many other longtime clients,  
18 including employers, universities, churches, and financial  
19 institutions; her work has often been cited, forming a valuable  
20 contribution to case law; and

21 WHEREAS, Dedicated to her profession, Ms. Manning has held a  
22 number of leadership roles, including board member for the State  
23 Bar of Texas School Law Section and chair of the Texas Council of  
24 School Attorneys; her accomplishments have earned her recognition

H.R. No. 305

1 for many consecutive years by "Texas Super Lawyers" and "Best  
2 Lawyers in America"; moreover, she was named a top attorney in  
3 employment law by *Texas Monthly*, and in 2016 the Lubbock YWCA  
4 selected her as a Women of Excellence honoree; and

5 WHEREAS, For more than four decades, Ann Manning has upheld  
6 the highest standards of her profession, and she is truly deserving  
7 of this prestigious honor; now, therefore, be it

8 RESOLVED, That the House of Representatives of the 89th Texas  
9 Legislature hereby congratulate Ann Manning on receiving a  
10 Distinguished Alumni Award from the Texas Tech University School of  
11 Law and extend to her sincere best wishes for continued success;  
12 and, be it further

13 RESOLVED, That an official copy of this resolution be  
14 prepared for Ms. Manning as an expression of high regard by the  
15 Texas House of Representatives.

Tepper  
Smithee

H.R. No. 305

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Speaker of the House

I certify that H.R. No. 305 was adopted by the House on March 6, 2025, by a non-record vote.

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Chief Clerk of the House