

By: Tepper

H.R. No. 305

R E S O L U T I O N

1 WHEREAS, Ann Manning of Lubbock is being presented with a
2 Distinguished Alumni Award by the Texas Tech University School of
3 Law at its annual gala on March 1, 2025; and

4 WHEREAS, A member of the School of Law's Class of 1984,
5 Ms. Manning completed her bachelor's degree at Texas Tech as well;
6 she is the managing shareholder of Underwood Law's Lubbock office
7 and the only attorney in the city who is certified in labor and
8 employment law by the Texas Board of Legal Specialization; and

9 WHEREAS, For more than 35 years, Ms. Manning has represented
10 the Lubbock Independent School District; she works closely with a
11 number of school districts on such matters as employment contracts,
12 wage disputes, discipline, student privacy, and open government
13 law; widely known for her expertise, she has presented at annual
14 seminars for districts on pressing legal topics, and she is a Texas
15 Education Association Certified Provider of Continuing Education
16 for both school boards and educators; and

17 WHEREAS, Ms. Manning represents many other longtime clients,
18 including employers, universities, churches, and financial
19 institutions; her work has often been cited, forming a valuable
20 contribution to case law; and

21 WHEREAS, Dedicated to her profession, Ms. Manning has held a
22 number of leadership roles, including board member for the State
23 Bar of Texas School Law Section and chair of the Texas Council of
24 School Attorneys; her accomplishments have earned her recognition

1 for many consecutive years by "Texas Super Lawyers" and "Best
2 Lawyers in America"; moreover, she was named a top attorney in
3 employment law by *Texas Monthly*, and in 2016 the Lubbock YWCA
4 selected her as a Women of Excellence honoree; and

5 WHEREAS, For more than four decades, Ann Manning has upheld
6 the highest standards of her profession, and she is truly deserving
7 of this prestigious honor; now, therefore, be it

8 RESOLVED, That the House of Representatives of the 89th Texas
9 Legislature hereby congratulate Ann Manning on receiving a
10 Distinguished Alumni Award from the Texas Tech University School of
11 Law and extend to her sincere best wishes for continued success;
12 and, be it further

13 RESOLVED, That an official copy of this resolution be
14 prepared for Ms. Manning as an expression of high regard by the
15 Texas House of Representatives.