

By: Reynolds

H.R. No. 380

R E S O L U T I O N

1 WHEREAS, The observance of Texas Black Nurses Day at the
2 State Capitol on February 26, 2025, serves as an opportunity to
3 highlight the contributions of Black nurses and to raise awareness
4 of the importance of diversity in the nursing profession; and

5 WHEREAS, Over the past decade, the number of Black nurses in
6 Texas has grown to more closely mirror overall demographics in the
7 state; according to statistics compiled by the Texas Center for
8 Nursing Workforce Studies in 2024, the percentage of Black
9 individuals working as registered and advanced practice registered
10 nurses in the Lone Star State had increased steadily since 2014, and
11 Black individuals represented more than 25 percent of licensed
12 vocational nurses; moreover, a 2021 survey found that the
13 proportion of Black faculty serving in registered nursing
14 pre-licensure programs throughout the state stood at nearly 18
15 percent; and

16 WHEREAS, As Texas becomes increasingly diverse, there is a
17 greater need for a diverse nursing workforce with the ability to
18 provide quality, culturally informed patient care to a variety of
19 populations; a growing body of research shows that a health care
20 workforce that closely resembles the population it serves brings
21 notable benefits, including improved patient care and cost savings;
22 compared to their White counterparts, Black nurses are more likely
23 to practice in underserved areas with a larger percentage of Black
24 families and are also more likely to accept patients who are covered

1 by Medicaid, thus helping to bring their communities closer to
2 achieving health equity; and

3 WHEREAS, The Black nurses of our state have earned our
4 deepest gratitude for the tremendous skill and passion they have
5 demonstrated and for their noble commitment to the health and
6 well-being of their patients, and they are indeed deserving of
7 recognition for their exceptional service; now, therefore, be it

8 RESOLVED, That the House of Representatives of the 89th Texas
9 Legislature hereby recognize February 26, 2025, as Texas Black
10 Nurses Day at the State Capitol and commend these dedicated
11 professionals for the compassion and expertise they bring to their
12 vocation.