

1-1 By: Kolkhorst, Blanco, Miles S.B. No. 462  
 1-2 (In the Senate - Filed November 22, 2024; February 3, 2025,  
 1-3 read first time and referred to Committee on Economic Development;  
 1-4 March 26, 2025, reported adversely, with favorable Committee  
 1-5 Substitute by the following vote: Yeas 5, Nays 0; March 26, 2025,  
 1-6 sent to printer.)

1-7 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-8	X			
1-9	X			
1-10	X			
1-11	X			
1-12	X			
1-13	X			

1-14 COMMITTEE SUBSTITUTE FOR S.B. No. 462 By: Sparks

1-15 A BILL TO BE ENTITLED  
 1-16 AN ACT

1-17 relating to establishing a child-care services waiting list  
 1-18 priority for the children of certain child-care workers.

1-19 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-20 SECTION 1. Subchapter A, Chapter 302, Labor Code, is  
 1-21 amended by adding Section 302.0064 to read as follows:

1-22 Sec. 302.0064. CHILD-CARE SERVICES WAITING LIST PRIORITY  
 1-23 FOR CHILD-CARE WORKERS. (a) For purposes of this section,  
 1-24 "child-care worker" means an individual employed by and working in  
 1-25 a child-care facility licensed under Chapter 42, Human Resources  
 1-26 Code, for a minimum of 25 hours per week. The term does not include  
 1-27 the owner or director of a child-care facility unless the owner's or  
 1-28 director's child is served in a program other than a program  
 1-29 directly supervised by the owner or director.

1-30 (b) The commission shall require that any waiting list for  
 1-31 child-care services must establish a priority position for the  
 1-32 delivery of those services to children of child-care workers who  
 1-33 are eligible for the services.

1-34 (c) A child-care worker whose child receives a priority  
 1-35 position on a waitlist as provided by Subsection (b) is subject to  
 1-36 redetermination of the individual's eligibility for services in  
 1-37 accordance with commission rule each year.

1-38 SECTION 2. This Act takes effect September 1, 2025.

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