By: Johnson

S.B. No. 554

A BILL TO BE ENTITLED 1 AN ACT 2 relating to the licensing of legal permanent residents as county jailers by the Texas Commission on Law Enforcement and the hiring of 3 those legal permanent residents by political subdivisions. 4 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: SECTION 1. The heading to Section 370.007, Local Government 6 Code, as added by Chapter 1049 (S.B. 252), Acts of the 88th 7 Legislature, Regular Session, 2023, is amended to read as follows: 8 Sec. 370.007. APPOINTING OR 9 EMPLOYING CERTAIN LEGAL PERMANENT RESIDENTS [VETERANS] TO POSITION REQUIRING LICENSURE. 10 11 SECTION 2. Section 370.007(b), Local Government Code, as 12 added by Chapter 1049 (S.B. 252), Acts of the 88th Legislature, Regular Session, 2023, is amended to read as follows: 13 14 (b) Notwithstanding any other law, a political subdivision that appoints or employs a person to hold a position that requires 15 16 the person to be licensed by the commission may: (1) appoint or employ a legal permanent resident of 17 the United States to be a county jailer if the person holds a county 18 jailer license issued by the commission; and 19 20 (2) appoint or employ a legal permanent resident of 21 the United States to hold <u>a</u> [the] position <u>other than as a county</u> jailer if the person is an honorably discharged veteran of the armed 22 23 forces of the United States with at least two years of service before discharge and holds the appropriate license issued by the 24

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1 commission.

2 SECTION 3. Section 1701.3095, Occupations Code, is amended 3 to read as follows:

Sec. 1701.3095. LICENSING OF CERTAIN [VETERANS WHO ARE]
LEGAL PERMANENT RESIDENTS. (a) The commission shall issue a
license the commission is authorized to issue to a person who is a
legal permanent resident of the United States if the person:

8 (1) meets the requirements of this chapter and the 9 commission's rules for the license;

10 (2) is an honorably discharged veteran of the armed 11 forces of the United States with at least two years of service 12 before discharge; and

(3) presents evidence satisfactory to the commissionthat the person has applied for United States citizenship.

(b) Notwithstanding Subsection (a), the commission shall
 issue a county jailer license to a person who:

17 <u>(1) is a legal permanent resident of the United</u>
18 <u>States; and</u>

19 (2) meets the requirements of this chapter and the 20 <u>commission's rules for the license.</u>

21 SECTION 4. Section 1701.451(a), Occupations Code, is 22 amended to read as follows:

(a) Before a law enforcement agency may hire a person
licensed under this chapter, the agency must, on a form and in the
manner prescribed by the commission:

(1) obtain the person's written consent for the agency27 to review the information required to be reviewed under this

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1 section; 2 (2) request from the commission and any other 3 applicable person information required to be reviewed under this section; and 4 5 (3)submit to the commission confirmation that the agency, to the best of the agency's ability before hiring the 6 person: 7 or 8 (A) contacted each entity individual necessary to obtain the information required to be reviewed under 9 10 this section; and (B) except as provided by Subsection (b), 11 obtained and reviewed as related to the person, as applicable: 12 (i) personnel files, as 13 described by Section 1701.4535, and other employee records from each previous 14 15 law enforcement agency employer, including the employment application submitted to the previous employer; 16 17 (ii) employment termination reports and misconduct investigation reports maintained by the commission 18 19 under this subchapter; 20 (iii) service records maintained by the 21 commission; 22 (iv) proof that the person meets the 23 minimum qualifications for enrollment in a training program under 24 Section 1701.251(a); 25 (v) a military veteran's United States 26 Department of Defense Form DD-214 or other military discharge 27 record;

1 (vi) criminal history record information; 2 (vii) information on pending warrants as 3 available through the Texas Crime Information Center and National Crime Information Center; 4 5 (viii) evidence of financial responsibility as required by Section 601.051, Transportation 6 7 Code; (ix) a driving record from the Department 8 of Public Safety; 9 10 (x) proof of: (a) United States citizenship or, if 11 12 the person is an honorably discharged veteran of the armed forces of the United States with at least two years of service before 13 14 discharge, proof of legal permanent residence and proof that the 15 person has applied for United States citizenship; or 16 (b) United States citizenship or 17 legal permanent residence, if the person is being hired as a county 18 jailer; 19 (xi) information on the person's background least three personal references and at least 20 from at two professional references; and 21 (xii) information on the 22 person's law 23 enforcement background as available through a database designated 24 by the commission under Section 1701.169 and, if applicable, a file or record obtained by the commission under Section 1701.3035. 25 26 SECTION 5. Not later than December 1, 2025, the Texas 27 Commission on Law Enforcement shall amend rules as necessary to

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S.B. No. 554 1 comply with Sections 1701.3095 and 1701.451, Occupations Code, as 2 amended by this Act.

SECTION 6. Section 1701.451(a), Occupations 3 Code, as 4 amended by this Act, applies only to the hiring of a person by a law enforcement agency that occurs on or after December 1, 2025. The 5 6 hiring of a person by a law enforcement agency that occurs before that date is governed by the law in effect immediately before the 7 effective date of this Act, and the former law is continued in 8 effect for that purpose. 9

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SECTION 7. This Act takes effect September 1, 2025.