By: Bettencourt, et al. (Leach)

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#### A BILL TO BE ENTITLED

1 AN ACT 2 relating to the reporting and investigation of certain misconduct 3 and child abuse and neglect; creating a criminal offense. 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: ARTICLE 1. REPORTING OF MISCONDUCT 5 6 SECTION 1.01. Article 42.018(a), Code of Criminal 7 Procedure, is amended to read as follows: 8 (a) This article applies only to: (1) conviction or deferred adjudication community 9 supervision granted on the basis of  $\underline{\cdot}$ 10 (A) an offense for which a conviction or grant of 11 12 deferred adjudication community supervision requires the defendant 13 to register as a sex offender under Chapter 62; 14 (B) an offense under Section 21.12 or 43.24, 15 Penal Code; (C) a felony offense under Chapter 43, Penal 16 17 Code; (D) a felony offense involving school property; 18 19 or (E) an offense under the laws of another state or 20 federal law that is equivalent to an offense under Paragraph (A), 21 22 (B), (C), or (D); or (2) conviction of: 23 24 (A) a felony [an] offense under Title 5, Penal

Code[, if the victim of the offense was under 18 years of age at the 1 time the offense was committed]; or 2 (B) an offense under the laws of another state or 3 4 federal law that is equivalent to an offense under Paragraph (A) [(3) conviction or deferred adjudication community 5 supervision granted on the basis of an offense under Section 43.24, 6 7 Penal Code]. Subtitle D, Title 2, Education Code, SECTION 1.02. 8 is amended by adding Chapter 22A, and a heading is added to that 9 10 chapter to read as follows: CHAPTER 22A. EMPLOYEE AND SERVICE PROVIDER MISCONDUCT 11 SECTION 1.03. Chapter 22A, Education Code, as added by this 12 13 Act, is amended by adding Subchapter A, and a heading is added to that subchapter to read as follows: 14 15 SUBCHAPTER A. GENERAL PROVISIONS 16 SECTION 1.04. Section 21.006(a), Education Code, is transferred to Subchapter A, Chapter 22A, Education Code, as added 17 by this Act, redesignated as Section 22A.001, Education Code, and 18 amended to read as follows: 19 Sec. 22A.001. DEFINITIONS. 20 [<del>(a)</del>] In this chapter [section]: 21 22 (1)"Abuse" has the meaning assigned by Section 261.001, Family Code, and includes any sexual conduct involving [an 23 educator and] a student or minor. 24 25 (2) "Board" means the State Board for Educator Certification. 26 27 (3) "Educational entity" means a school district,

district of innovation, open-enrollment charter school, other 1 2 charter entity, regional education service center, or shared 3 services arrangement. 4 (4) "Educational provider" means an entity that employs or contracts with a person to provide educational services 5 to a child participating in the education savings account program. 6 7 The term includes: (A) a certified educational assistance 8 9 organization, as defined by Section 29.351, as added by S.B. 2, 89th Legislature, Regular Session, 2025; and 10 11 (B) an education service provider or vendor of 12 educational products participating in the education savings 13 account program. (5) "Education savings account program" means the 14 education savings account program established under Subchapter J, 15 Chapter 29, as added by S.B. 2, 89th Legislature, Regular Session, 16 17 2025. (6) "Other charter entity" means: 18 a school district operating under a home-rule 19 (A) 20 school district charter adopted under Subchapter B, Chapter 12; 21 (B) a campus or campus program operating under a 22 charter granted under Subchapter C, Chapter 12; and 23 (C) an entity that contracts to partner with a school district under Section 11.174(a)(2) to operate a district 24 campus under a charter granted to the entity by the district under 25 Subchapter C, Chapter 12. 26 27 (7) "Registry" means the registry of persons who are

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1	not eligible to be employed by or act as a service provider for an
2	educational entity maintained under Section 22A.151.
3	(8) "Service provider" means a person who provides
4	services to an educational entity. The term includes:
5	(A) a contractor or subcontractor for an
6	educational entity;
7	(B) a provider of tutoring services for an
8	educational entity;
9	(C) an entity that has entered into a contract to
10	operate a school district campus under Section 11.174;
11	(D) a staffing provider for an educational
12	entity; and
13	(E) a person employed by or under the control of a
14	person described by Paragraph (A), (B), (C), or (D).
15	SECTION 1.05. Subchapter A, Chapter 22A, Education Code, as
16	added by this Act, is amended by adding Section 22A.002 to read as
17	follows:
18	Sec. 22A.002. CONFIDENTIALITY. (a) Unless disclosure is
19	required by other law and except as provided by Subsection (b), a
20	complaint from a member of the public, statement, recording, note,
21	file, record, memorandum, or report that is received, obtained, or
22	created by the board or agency relating to the review or
23	investigation of an allegation of misconduct under this chapter
24	involving an employee of or contractor for an educational provider
25	or an educator or employee employed by or a service provider for an
26	educational entity is confidential and not subject to disclosure
27	under Chapter 552, Government Code.

1	(b) Subsection (a) does not prohibit the disclosure of:
2	(1) a report required under Section 22A.051, 22A.052,
3	22A.301, or 22A.302;
4	(2) information described by Subsection (a) for
5	purposes of an administrative or other legal proceeding brought
6	under Chapter 2001, Government Code; or
7	(3) information required to be included in the report
8	under Section 22A.251.
9	SECTION 1.06. Chapter 22A, Education Code, as added by this
10	Act, is amended by adding Subchapter B, and a heading is added to
11	that subchapter to read as follows:
12	SUBCHAPTER B. REQUIRED MISCONDUCT REPORTING
13	SECTION 1.07. Sections 21.006(b), (b-1), (b-2), (c), (c-1),
14	(d), (e), (f), (g), (h), (i), (j), and (k), Education Code, are
15	transferred to Subchapter B, Chapter 22A, Education Code, as added
16	by this Act, redesignated as Section 22A.051, Education Code, and
17	amended to read as follows:
18	Sec. 22A.051. REQUIREMENT TO REPORT EDUCATOR MISCONDUCT TO
19	BOARD. (a) [ <del>(b)</del> ] In addition to the reporting requirement under
20	Section 261.101, Family Code, [and except as provided by Subsection
21	$(c=2)_{r}$ ] the superintendent or director of <u>an educational entity</u> [ <del>a</del>
22	school district, district of innovation, open-enrollment charter
23	school, other charter entity, regional education service center, or
24	shared services arrangement] shall notify the board [State Board
25	for Educator Certification] if:
26	(1) an educator employed by or seeking employment by
27	the entity [school district, district of innovation, charter

1 school, other charter entity, service center, or shared services 2 arrangement] has a criminal record and the <u>entity</u> [school district, 3 district of innovation, charter school, other charter entity, 4 service center, or shared services arrangement] obtained 5 information about the educator's criminal record by a means other 6 than the criminal history clearinghouse established under Section 7 411.0845, Government Code;

8 (2) an educator's employment at the <u>entity</u> [school 9 district, district of innovation, charter school, other charter 10 entity, service center, or shared services arrangement] was 11 terminated and there is evidence that the educator:

(A) abused or otherwise committed an unlawful act with a student or minor, including by engaging in conduct that involves physical mistreatment or constitutes a threat of violence to a student or minor and that is not justified under Chapter 9, Penal Code, regardless of whether the conduct resulted in bodily injury;

18 <u>(B)</u> [<del>(A-1)</del>] was involved in <u>or solicited</u> a 19 romantic relationship with or solicited or engaged in sexual 20 contact with a student or minor;

21 (C) engaged in inappropriate communications with 22 a student or minor, as defined by board rule;

(D) failed to maintain appropriate boundaries
 with a student or minor, as defined by board rule;

25 (E) [(B)] possessed, transferred, sold, or 26 distributed a controlled substance, as defined by Chapter 481, 27 Health and Safety Code, or by 21 U.S.C. Section 801 et seq.;

1 (F) [(C)] illegally transferred, appropriated, 2 or expended funds or other property of the <u>entity</u> [school district, 3 district of innovation, charter school, other charter entity, 4 service center, or shared services arrangement];

5 (G) [<del>(D)</del>] attempted fraudulent by or unauthorized means to obtain or alter a professional certificate or 6 7 license for the purpose of promotion or additional compensation; or (H) [<del>(E)</del>] committed a criminal offense or any 8 9 part of а criminal offense on school property or at а school-sponsored event; 10

11 (3) the educator resigned and there is evidence that 12 the educator engaged in misconduct described by Subdivision (2);

13 (4) the superintendent or director becomes aware of 14 evidence that an educator employed by the entity engaged in 15 misconduct described by Subdivision (2)(A), (B), (C), or (D); or

16 <u>(5)</u> [<del>(4)</del>] the educator engaged in conduct that 17 violated the assessment instrument security procedures established 18 under Section 39.0301.

(b) [(b-1)] A superintendent or director of an educational 19 20 entity [a school district, district of innovation, open-enrollment 21 charter school, other charter entity, regional education service center, or shared services arrangement] shall complete 22 an investigation of an educator that involves evidence that the 23 24 educator may have engaged in misconduct described by Subsection 25 (a)(2)(A), (B), (C), or (D) [(b)(2)(A) or (A-1)], despite the educator's resignation from employment before completion of the 26 27 investigation.

1 (c) [(b-2)] The principal of a school district, district of 2 innovation, open-enrollment charter school, or other charter 3 entity campus must notify the superintendent or director of the 4 [school] district, [district of innovation, charter] school, or 5 [other charter] entity:

6 (1) except as provided by Subdivision (2), not later 7 than the seventh business day after the date:

8 <u>(A)</u> [<del>(1)</del>] of an educator's termination of 9 employment or resignation following an alleged incident of 10 misconduct described by Subsection <u>(a)</u> [<del>(b)</del>]; or

11 (B) [(2)] the principal knew about an educator's 12 criminal record under Subsection (a)(1); or

13 (2) not later than 48 hours after the principal 14 becomes aware of evidence of misconduct described by Subsection 15 (a)(2)(A), (B), (C), or (D) [(b)(1)].

16 (d) The [(c) Except as provided by Subsection (c=2), the] 17 superintendent or director must notify the <u>board</u> [State Board for 18 Educator Certification] by filing a report with the board:

19 <u>(1) except as provided by Subdivision (2)</u>, not later 20 than the seventh business day after the date the superintendent or 21 director<u>:</u>

22 (A) receives <u>notice</u> [<del>a report</del>] from a principal 23 under Subsection (c) [<del>(b-2)</del>]; or

24 <u>(B)</u> knew about an educator's termination of 25 employment or resignation following an alleged incident of 26 misconduct described by Subsection <u>(a)</u> [<del>(b)</del>] or an <u>educator's</u> 27 [<u>employee's</u>] criminal record under Subsection <u>(a)(1); or</u>

1 (2) not later than 48 hours after the superintendent 2 or director: 3 (A) receives notice from a principal under 4 Subsection (c); or 5 (B) becomes aware of evidence of misconduct described by Subsection (a)(2)(A), (B), (C), or (D) [(b)(1)]. 6 7 (e) [(c=1)] The report under Subsection (d) must be [(c)]: (1)8 [must be: 9 [<del>(A)</del>] in writing; (2) [<del>and</del> 10 11 [(B)] in a form prescribed by the board; and [(2) may be] filed through the Internet portal 12 (3) 13 developed and maintained by the agency under Section 22A.155 [State Board for Educator Certification under Subsection (g-1)]. 14 15 (f) [(d)] The superintendent or director shall notify the 16 board of trustees or governing body of the educational entity [school district, open-enrollment charter school, other charter 17 entity, regional education service center, or shared services 18 arrangement] and the educator of the filing of the report required 19 20 by Subsection (d) [<del>(c)</del>]. (g) [(e)] A superintendent, director, or principal of an 21 educational entity [a school district, district of innovation, 22 open-enrollment charter school, other charter entity, regional 23 education service center, or shared services arrangement] who in 24 25 good faith and while acting in an official capacity files a report with the board [State Board for Educator Certification] under this 26 27 section or communicates with another superintendent, director, or

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1 principal concerning an educator's criminal record or alleged 2 incident of misconduct is immune from civil or criminal liability 3 that might otherwise be incurred or imposed.

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4 (h) [<del>(f)</del>] The board [<del>State Board</del> for <u>Educator</u> Certification] shall determine whether to impose 5 sanctions, including an administrative penalty under Subsection (k) [(i)], 6 7 against a principal who fails to provide notification to a superintendent or director in violation of Subsection (c) [(b-2)] 8 9 or against a superintendent or director who fails to file a report 10 in violation of Subsection (d) [(c)].

11 (i) [(g)] The <u>board</u> [State Board for Educator 12 Certification] shall propose rules as necessary to implement this 13 section.

14 (j) [(h)] The name of a student or minor who is the victim of 15 abuse or unlawful conduct by an educator must be included in a 16 report filed under this section, but the name of the student or 17 minor is not public information under Chapter 552, Government Code.

18 (k) [(i)] If an educator serving as a superintendent or director is required to file a report under Subsection (d) [(c)] and 19 20 fails to file the report by the date required by that subsection, or if an educator serving as a principal is required to notify a 21 superintendent or director about an educator's criminal record or 22 alleged incident of misconduct under Subsection (c) [(b-2)] and 23 24 fails to provide the notice by the date required by that subsection, 25 the board [State Board for Educator Certification] may impose on the educator an administrative penalty of not less than \$500 and not 26 27 more than \$10,000. The board [State Board for Educator

1 Certification] may not renew the certification of an educator 2 against whom an administrative penalty is imposed under this 3 subsection until the penalty is paid.

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4 (1) [(j)] A superintendent or director required to file a report under Subsection (d) [<del>(c)</del>] commits an offense if the 5 superintendent or director fails to file the report by the date 6 7 required by that subsection with intent to conceal an educator's criminal record or alleged incident of misconduct described by 8 9 Subsection (a)(2)(A), (B), (E), (F), (G), or (H). A principal required to notify a superintendent or director about an educator's 10 criminal record or alleged incident of misconduct under Subsection 11 (c) [(b-2)] commits an offense if the principal fails to provide the 12 13 notice by the date required by that subsection with intent to conceal an educator's criminal record or alleged incident of 14 15 misconduct described by Subsection (a)(2)(A), (B), (E), (F), (G), 16 or (H). An offense under this subsection is a state jail felony.

17 (m) [(k)] The commissioner may review the records of <u>an</u> 18 <u>educational entity</u> [a school district, district of innovation, 19 <del>open-enrollment charter school, other charter entity, regional</del> 20 <u>education service center, or shared services arrangement</u>] to ensure 21 compliance with the requirement to report misconduct under this 22 section.

23 SECTION 1.08. Section 22.093, Education Code, is 24 transferred to Subchapter B, Chapter 22A, Education Code, as added 25 by this Act, redesignated as Section 22A.052, Education Code, and 26 amended to read as follows:

27 Sec. <u>22A.052</u> [<del>22.093</del>]. REQUIREMENT TO REPORT EMPLOYEE <u>OR</u>

<u>SERVICE PROVIDER</u> MISCONDUCT <u>TO AGENCY</u>. (a) [<del>In this section,</del>
 "abuse" has the meaning assigned by Section 261.001, Family Code,
 and includes any sexual conduct involving a student or minor.

4 [<del>(b)</del>] This section applies to:

5 <u>(1)</u> a person who is employed by <u>an educational entity</u> 6 [a school district, district of innovation, open-enrollment 7 charter school, other charter entity, regional education service 8 center, or shared services arrangement] and who does not hold a 9 certification or permit issued under Subchapter B, Chapter 21; or

10 (2) a service provider for an educational entity who 11 has or will have direct contact with students.

12 (b) [(c)] In addition to the reporting requirement under 13 Section 261.101, Family Code, the superintendent or director of <u>an</u> 14 <u>educational entity</u> [a school district, district of innovation, 15 open-enrollment charter school, other charter entity, regional 16 <u>education service center, or shared services arrangement</u>] shall 17 notify the commissioner if <u>the superintendent or director</u>:

18 (1) <u>becomes aware of</u> [an employee's employment at the
19 school district, district of innovation, charter school, other
20 charter entity, service center, or shared services arrangement was
21 terminated and there is] evidence that <u>a person described by</u>
22 Subsection (a) engaged in misconduct described by Section
23 22A.051(a)(2)(A), (B), (C), or (D) [the employee:

24 [<del>(A) abused or otherwise committed an unlawful</del> 25 <del>act with a student or minor; or</del>

26 [(B) was involved in a romantic relationship with 27 or solicited or engaged in sexual contact with a student or minor];

1 or

2 (2) <u>obtains criminal history record information</u>
3 <u>relating to misconduct described by Subdivision (1) for a person</u>
4 <u>described by Subsection (a)</u> [the employee resigned and there is
5 <u>evidence that the employee engaged in misconduct described by</u>
6 <u>Subdivision (1)</u>].

7 (c) [(d)] A superintendent or director of an educational entity [a school district, district of innovation, open-enrollment 8 9 charter school, other charter entity, regional education service center, or shared services arrangement] shall complete 10 an investigation of a person described by Subsection (a) [an employee] 11 that involves evidence that the person [employee] may have engaged 12 in misconduct described by Subsection (b)(1) [(c)(1)(A) or (B)], 13 despite the person's termination of or [employee's] resignation 14 from employment or cessation of services for the entity before 15 16 completion of the investigation.

17 (d) [(e)] The principal of a school district, district of innovation, open-enrollment charter school, or other charter 18 entity campus must notify the superintendent or director of the 19 [school] district, [district of innovation, charter] school, or 20 [other charter] entity not later than <u>48 hours</u> [the seventh 21 business day] after the principal becomes aware of evidence of 22 [date of an employee's termination of employment or resignation 23 24 following] an alleged incident of misconduct described by 25 Subsection (b)(1) [(c)(1)(A) or (B)].

(e) [(f)] The superintendent or director of an educational
 entity must notify the commissioner by filing a report with the

1 commissioner not later than <u>48 hours</u> [the seventh business day]
2 after the [date the] superintendent or director:

3 (1) receives notice [a report] from a principal under 4 Subsection (d);

5 (2) [(e) or] knew about the [an employee's] 6 termination of [employment] or resignation from employment or 7 cessation of services of a person described by Subsection (a) for 8 the entity following an alleged incident of misconduct described by 9 Subsection (b)(1); or

10 (3) becomes aware of evidence of misconduct described 11 by Subsection (b)(1) [(c)(1)(A) or (B)].

The report <u>under Subsection (e)</u> must be:

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(f)

(1) in writing; [and]

(2) in a form prescribed by the commissioner; and

15 (3) filed through the Internet portal developed and
16 maintained by the agency under Section 22A.155.

(g) The superintendent or director shall notify the board of trustees or governing body of the <u>educational entity</u> [school district, district of innovation, open-enrollment charter school, other charter entity, regional education service center, or shared services arrangement] and the person who is the subject of the report required under Subsection (e) [employee] of the filing of the report required by that subsection [Subsection (f)].

(h) A superintendent or director who in good faith and while
acting in an official capacity files a report with the commissioner
under Subsection (e) [(f)] or a principal who in good faith and
while acting in an official capacity notifies a superintendent or

1 director under Subsection (d) [(e)] is immune from civil or 2 criminal liability that might otherwise be incurred or imposed.

3 (i) The commissioner shall refer an educator who fails to
4 file a report in violation of Subsection (e) [(f)] to the board
5 [State Board for Educator Certification], and the board shall
6 determine whether to impose sanctions against the educator.

7 (j) The name of a student or minor who is the victim of abuse 8 or unlawful conduct [<del>by an employee</del>] must be included in a report 9 filed under this section, but the name of the student or minor is 10 not public information under Chapter 552, Government Code.

A superintendent or director required to file a report 11 (k) under Subsection (e) [(f)] commits an offense if the superintendent 12 13 or director fails to file the report by the date required by that subsection with intent to conceal <u>a person's</u> [an employee's] 14 15 criminal record or alleged incident of misconduct described by Section 22A.051(a)(2)(A) or (B). A principal required to notify a 16 superintendent or director about <u>a person's</u> [an employee's] alleged 17 incident of misconduct under Subsection (d) [<del>(e)</del>] commits an 18 offense if the principal fails to provide the notice by the date 19 20 required by that subsection with intent to conceal a person's [an employee's] alleged incident of misconduct described by Section 21 22A.051(a)(2)(A) or (B). An offense under this subsection is a 22 state jail felony. 23

(1) The commissioner may review the records of <u>an</u>
 <u>educational entity</u> [a school district, district of innovation,
 <del>open-enrollment charter school, other charter entity, regional</del>
 <del>education service center, or shared services arrangement</del>] to ensure

1 compliance with the requirement to report misconduct under this
2 section.

3 (m) The commissioner shall adopt rules as necessary to 4 implement this section.

5 SECTION 1.09. Section 21.0061, Education Code, is 6 transferred to Subchapter B, Chapter 22A, Education Code, as added 7 by this Act, redesignated as Section 22A.053, Education Code, and 8 amended to read as follows:

9 Sec. 22A.053 [21.0061]. NOTICE TO PARENT OR GUARDIAN ABOUT 10 [EDUCATOR] MISCONDUCT. (a) The board of trustees or governing body 11 of an educational entity [a school district, district of innovation, open-enrollment charter school, other charter entity, 12 13 regional education service center, or shared services arrangement] shall adopt a policy under which notice is provided to the parent or 14 15 guardian of a student with whom a person employed by or acting as a 16 service provider for the entity [an educator] is alleged to have engaged in misconduct described by <u>Section 22A.051(a)(2)(A), (B)</u>, 17 (C), or (D) [Section 21.006(b)(2)(A) or (A=1)] informing the parent 18 or guardian: 19

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(1) that the alleged misconduct occurred;

(2) whether the <u>person</u> [<del>educator</del>] was terminated following an investigation of the alleged misconduct or resigned before completion of the investigation; and

(3) whether a report was submitted to the <u>agency or</u>
 <u>board</u> [State Board for Educator Certification] concerning the
 alleged misconduct.

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(b) The policy required by this section must require that

1 information specified by Subsection (a)(1) be provided as soon as 2 feasible after the <u>educational</u> [<u>employing</u>] entity becomes aware 3 that alleged misconduct may have occurred.

### 4 [(c) In this section, "other charter entity" has the meaning 5 assigned by Section 21.006.]

6 SECTION 1.10. Sections 21.007 and 21.009, Education Code, 7 are transferred to Subchapter B, Chapter 22A, Education Code, as 8 added by this Act, redesignated as Sections 22A.054 and 22A.055, 9 Education Code, respectively, and amended to read as follows:

Sec. <u>22A.054</u> [<del>21.007</del>]. NOTICE ON CERTIFICATION RECORD OF
 ALLEGED MISCONDUCT; INCLUSION IN REGISTRY. (a) [<del>In this section,</del>
 "board" means the State Board for Educator Certification.

13 [(b)] The board shall adopt a procedure for placing a notice alleged misconduct on an educator's public certification 14 of 15 records. The procedure adopted by the board must provide for 16 immediate placement of a notice of alleged misconduct on an educator's public certification records if the alleged misconduct 17 presents a risk to the health, safety, or welfare of a student or 18 minor as determined by the board. 19

20

(b) [(c)] The board must notify:

21 <u>(1)</u> an educator in writing when placing a notice of an 22 alleged incident of misconduct on the public certification records 23 of the educator; and

24 (2) the agency for purposes of placing the educator on
 25 the registry in accordance with Subsection (c).

26 (c) On receiving a notification under Subsection (b), the
 27 agency shall immediately place the educator on the registry and

1 include information indicating that the educator is under 2 investigation for alleged misconduct.

3 (d) The board must provide an opportunity for an educator to 4 show cause why the notice should not be placed on the educator's 5 public certification records. The board shall propose rules 6 establishing the length of time that a notice may remain on the 7 educator's public certification records before the board must:

8 (1) initiate a proceeding to impose a sanction on the 9 educator on the basis of the alleged misconduct; or

10 (2) remove the notice from the educator's public 11 certification records.

(e) If it is determined that the educator has not engaged in
the alleged incident of misconduct, the board shall immediately:

14 <u>(1)</u> remove the notice from the educator's public 15 certification records; and

16 (2) notify the agency to remove the educator from the 17 registry.

(f) The board shall propose rules necessary to administerthis section.

20 Sec. 22A.055 [21.009]. PRE-EMPLOYMENT OR PRE-SERVICE 21 AFFIDAVIT. (a) <u>A person applying [An applicant</u>] for <u>employment</u> with or who will act as a service provider for an educational entity 22 [a position described by Section 21.003(a) or (b) with a school 23 district, district of innovation, open-enrollment charter school, 24 private school, regional education service center, or shared 25 services arrangement] must submit, using a form adopted by the 26 27 agency, consent for release of the person's employment records and

1 a pre-employment <u>or pre-service</u> affidavit disclosing whether the 2 <u>person</u> [applicant] has ever been:

3 (1) investigated by a law enforcement or child 4 protective services agency for, or charged with, adjudicated for, 5 or convicted of, an offense involving conduct described by Section 6 <u>22A.051(a)(2)(A), (B), (C), or (D);</u>

7 (2) investigated by a licensing authority or had a
8 license, certificate, or permit denied, suspended, revoked, or
9 subject to another sanction in this state or another state for
10 conduct described by Section 22A.051(a)(2)(A), (B), (C), or (D);

12 <u>(4) employed or is currently employed by or has acted</u> 13 <u>or is currently acting as a service provider for a public or private</u> 14 school; or

(3) included in the registry;

11

15 (5) terminated or discharged or has resigned, in lieu 16 of being terminated or discharged, from a public or private school 17 [having an inappropriate relationship with a minor].

(b) <u>A person</u> [<u>An applicant</u>] who answers affirmatively concerning an <u>action listed under Subsection (a)</u> [<u>inappropriate</u> <del>relationship with a minor</del>] must disclose in the affidavit all relevant facts <u>known to the person</u> pertaining to the <u>matter</u> [<u>charge, adjudication, or conviction</u>], including, <u>if applicable to</u> <u>the action</u> [<u>for a charge</u>], whether the <u>allegation</u> [<del>charge</del>] was determined to be true or false.

(c) <u>A person or service provider</u> [An applicant] is not precluded from being employed <u>by or providing services to an</u> <u>educational entity</u> based on a disclosed <u>allegation</u> [<del>charge</del>] if the

[employing] entity determines based on the information disclosed in
 the affidavit that the <u>allegation</u> [charge] was false.

3 (d) A determination that an employee <u>or person providing</u> 4 <u>services</u> failed to disclose information required to be disclosed by 5 <u>a person</u> [an applicant] under this section is grounds for 6 termination of employment <u>or service</u>.

7 (e) <u>An educational entity shall discharge or refuse to hire</u>
8 <u>or allow to act as a service provider for the entity a person</u>
9 <u>against whom a determination has been made under Subsection (d).</u>

10 The board [State Board for Educator Certification] may (f) 11 revoke the certificate of an administrator if the board determines it is reasonable to believe that the administrator employed <u>a</u> 12 13 person or accepted services from a service provider [an applicant for a position described by Section 21.003(a) or (b)] despite being 14 aware that the person knowingly failed to disclose information 15 16 required to be disclosed under Subsection (a) [applicant had been 17 adjudicated for or convicted of having an inappropriate relationship with a minor]. 18

(g) A person commits an offense if the person fails to
 disclose information required to be disclosed under Subsection (a).
 An offense under this subsection is a Class B misdemeanor.

SECTION 1.11. Chapter 22A, Education Code, as added by this Act, is amended by adding Subchapter C, and a heading is added to that subchapter to read as follows:

25

#### SUBCHAPTER C. INVESTIGATION OF MISCONDUCT

26 SECTION 1.12. Section 22.094, Education Code, is 27 transferred to Subchapter C, Chapter 22A, Education Code, as added

by this Act, redesignated as Section 22A.101, Education Code, and 1 2 amended to read as follows: Sec. <u>22A.101</u> [22.094]. NOTICE OF ALLEGED 3 MISCONDUCT; INVESTIGATION; HEARING. (a) This section applies to: 4 5 (1) a [A] person described by Section 22A.052(a) [<del>22.093(b) and</del>] who is: 6 7 (A) the subject of a report that alleges misconduct described by Section 22A.051(a)(2)(A), (B), (C), or (D); 8 9 (B) [22.093(c)(1)(A) or (B) or who is] identified as having engaged in [that] misconduct described by Paragraph (A) 10 11 using the interagency reportable conduct search engine established under Chapter 810, Health and Safety Code; 12 (C) the subject of a complaint alleging 13 misconduct described by Paragraph (A) filed with the agency; or 14 15 (D) the subject of a Department of Family and 16 Protective Services report received by the agency under Section 261.406, Family Code; or 17 18 (2) a person employed by or seeking employment in a private school who does not hold a certification or permit issued 19 under Subchapter B, Chapter 21, and who is the subject of a report 20 that alleges misconduct described by Section 22A.301(a). 21 22 (b) A person to whom this section applies  $[-\tau]$  is entitled to a hearing on the merits of the allegations of misconduct under the 23 procedures provided by Chapter 2001, Government Code, to contest 24

the allegation in the report, [or] search engine, or complaint. (c) [(b)] On receiving a report or complaint [filed under 26 27 Section 22.093(f)] or making an identification described by

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Subsection (a), the commissioner shall promptly send to the person
 who is the subject of the report or identification a notice that
 includes:

4 (1) a statement informing the person that the person
5 must request a hearing on the merits of the allegations of
6 misconduct within the period provided by Subsection (d) [(c)];

7 (2) a request that the person submit a written
8 response within the period provided by Subsection (d) [(c)] to show
9 cause why the commissioner should not pursue an investigation; and

10 (3) a statement informing the person that if the 11 person does not timely submit a written response to show cause as 12 provided by Subdivision (2), the agency shall provide information 13 indicating the person is under investigation in the manner provided 14 by Subsection <u>(e)</u> [<del>(d)</del>].

15 (d) [(c)] A person entitled to a hearing under Subsection 16 (b) [(a)] must request a hearing and submit a written response to 17 show cause not later than the 10th day after the date the person 18 receives the notice from the commissioner provided under Subsection 19 (c) [(b)].

20 (e) [(d)] If a person who receives notice provided under 21 Subsection (c) [(b)] does not timely submit a written response to 22 show cause why the commissioner should not pursue an investigation, 23 the commissioner shall instruct the agency to make available 24 through the Internet portal developed and maintained by the agency 25 under Section <u>22A.155</u> [<del>22.095</del>] information indicating that the 26 person is under investigation for alleged misconduct.

27 (f) [(e)] If a person entitled to a hearing under Subsection

1 (b) [(a)] does not request a hearing as provided by Subsection (d)
2 [(c)], the commissioner shall:

3 (1) based on the report filed under Section
4 <u>22A.052(e), the complaint alleging misconduct,</u> [<del>22.093(f)</del>] or the
5 identification described by Subsection (a), make a determination
6 whether the person engaged in misconduct; and

7 (2) if the commissioner determines that the person
8 engaged in misconduct described by Section <u>22A.051(a)(2)(A), (B),</u>
9 (C), or (D) [<u>22.093(c)(1)(A) or (B)</u>], instruct the agency to add the
10 person's name to the registry [<u>maintained under Section 22.092</u>].

11 (g) [(f)] If a person entitled to a hearing under Subsection 12 (b) [(a)] requests a hearing as provided by Subsection (d) [(c)] and 13 the final decision in that hearing determines that the person 14 engaged in misconduct described by Section 22A.051(a)(2)(A), (B), 15 (C), or (D) [22.093(c)(1)(A) or (B)], the commissioner shall 16 instruct the agency to add the person's name to the registry 17 [maintained under Section 22.092].

18 (h) [(g)] If a person entitled to a hearing under Subsection (b) [(a)] requests a hearing as provided by Subsection (d) [(c)] and 19 20 the final decision in that hearing determines that the person did not engage in misconduct described by Section 22A.051(a)(2)(A), 21 (B), (C), or (D) [22.093(c)(1)(A) or (B)], the commissioner shall 22 instruct the agency to immediately remove from the Internet portal 23 developed and maintained by the agency under Section 22A.155 24 25 [22.095] the information indicating that the person is under investigation for alleged misconduct. 26

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<u>(i)</u> [<del>(h)</del>] The commissioner shall adopt rules as necessary

1 to implement this section. <u>In adopting rules, the commissioner</u> 2 <u>shall follow any guidelines adopted by the board regarding</u> 3 <u>sanctions for misconduct described by Section 22A.051(a)(2)(A),</u> 4 <u>(C), or (D).</u> 5 <u>SECTION 1.13.</u> Subchapter C, Chapter 22A, Education Code, as

SECTION 1.13. Subchapter C, Chapter 22A, Education Code, as
added by this Act, is amended by adding Section 22A.102 to read as
follows:

8 <u>Sec. 22A.102. PRELIMINARY DETERMINATION.</u> To the extent 9 feasible, not later than the 30th day after receipt of a report 10 under Section 22A.051(d), 22A.052(e), 22A.301(c), or 22A.302(c), 11 the board or agency, as applicable, shall, based on a preliminary 12 review of the report, make a determination regarding whether:

13 (1) if the person who is the subject of the report is 14 an educator, a notice of alleged misconduct should be placed on the 15 educator's public certification records under Section 22A.054; and 16 (2) the person should be placed on the registry under 17 Section 22A.151 with an indication that the person is under 18 investigation for alleged misconduct.

19 SECTION 1.14. Section 21.062, Education Code, is 20 transferred to Subchapter C, Chapter 22A, Education Code, as added 21 by this Act, redesignated as Section 22A.103, Education Code, and 22 amended to read as follows:

Sec. <u>22A.103</u> [<u>21.062</u>]. ISSUANCE OF SUBPOENAS. (a) During an investigation by the commissioner of an educator <u>or person who is</u> <u>employed by or providing services to an educational entity</u> for an alleged incident of misconduct, the commissioner may issue a subpoena to compel:

(1) the attendance of a relevant witness; or
 (2) the production[, for inspection or copying,] of

relevant evidence that is located in this state.

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4 (a-1) A response to a subpoena described by Subsection
5 (a)(2) must be submitted through the Internet portal developed and
6 maintained by the agency under Section 22A.155 unless the
7 commissioner authorizes a different method of submission.

8 (b) A subpoena may be served personally, electronically, or
9 by certified mail.

10 (c) If a person fails to comply with a subpoena, the 11 commissioner, acting through the attorney general, may file suit to 12 enforce the subpoena in a district court in this state. On finding 13 that good cause exists for issuing the subpoena, the court shall 14 order the person to comply with the subpoena. The court may punish 15 a person who fails to obey the court order.

16 (d) All information and materials subpoenaed or compiled in 17 connection with an investigation described by Subsection (a) are 18 confidential and not subject to disclosure under Chapter 552, 19 Government Code.

(e) Except as provided by a protective order, and notwithstanding Subsection (d), all information and materials subpoenaed or compiled in connection with an investigation described by Subsection (a) may be used in a disciplinary proceeding against <u>a person</u> [<del>an educator</del>] based on an alleged incident of misconduct.

26 SECTION 1.15. Subchapter C, Chapter 22A, Education Code, as 27 added by this Act, is amended by adding Section 22A.104 to read as

1 follows:

Sec. 22A.104. RESTRICTION ON SURRENDER OF CERTIFICATE OR 2 3 PERMIT PENDING INVESTIGATION. If a person issued a certificate or permit under Subchapter B, Chapter 21, attempts to surrender the 4 certificate or permit while the board is investigating an 5 allegation that the person engaged in misconduct described by 6 7 Section 22A.051(a)(2)(A), (B), (C), or (D), the board may not accept the surrender unless the person agrees to be included in the 8 9 registry.

10 SECTION 1.16. Chapter 22A, Education Code, as added by this 11 Act, is amended by adding Subchapter D, and a heading is added to 12 that subchapter to read as follows:

### 13 <u>SUBCHAPTER D. PERSONS NOT ELIGIBLE FOR EMPLOYMENT OR PROVISION OF</u>

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### SERVICES

15 SECTION 1.17. Section 22.092, Education Code, is 16 transferred to Subchapter D, Chapter 22A, Education Code, as added 17 by this Act, redesignated as Section 22A.151, Education Code, and 18 amended to read as follows:

Sec. 22A.151 [22.092]. REGISTRY OF PERSONS NOT ELIGIBLE FOR 19 20 EMPLOYMENT IN OR PROVISION OF SERVICES TO EDUCATIONAL ENTITIES [PUBLIC SCHOOLS]. (a) The agency shall maintain and make available 21 through the Internet portal developed and maintained by the agency 22 under Section 22A.155 [22.095] a registry of persons who are not 23 24 eligible to be employed by or act as a service provider for an educational entity [a school district, district of innovation, 25 open-enrollment charter school, other charter entity, regional 26 27 education service center, or shared services arrangement].

(b) <u>An educational entity</u> [<u>A school district, district of</u> innovation, open-enrollment charter school, other charter entity, regional education service center, or shared services arrangement] shall discharge or refuse to hire, or terminate or refuse to accept <u>services from</u>, a person listed on the registry [<u>maintained under</u> this section].

7 (c) <u>An educational entity may not allow a person who is</u>
8 listed on the registry to act as a service provider for the entity.

9 <u>(d)</u> The registry [maintained under this section] must list 10 the following persons as not eligible to be employed by <u>or act as a</u> 11 service provider for an educational entity [public schools]:

(1) a person determined by the agency under Section
22.0832 as a person who would not be eligible for educator
certification under Subchapter B, Chapter 21;

(2) a person determined by the agency to be not eligible for employment based on the person's criminal history record information review, as provided by Section 22.0833;

18 (3) a person who is not eligible for employment based 19 on criminal history record information received by the agency under 20 Section <u>22A.201(b)</u> [<u>21.058(b)</u>];

(4) a person whose certification or 21 permit, or 22 application for a certification or permit, issued under Subchapter B, Chapter 21, is denied or revoked by the board and who has not been 23 issued a certificate or permit under that subchapter subsequent to 24 that denial or revocation [State Board for Educator Certification 25 a finding that the person engaged in misconduct described by 26 <del>on</del> Section 21.006(b)(2)(A) or (A=1)]; [and] 27

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1	(5) <u>a person whose certification or permit issued</u>
2	under Subchapter B, Chapter 21, is suspended by the board for a
3	reason other than under Section 21.105(c), 21.160(c), or 21.210(c)
4	for the period of the suspension;
5	(6) a person who is determined by the commissioner
6	under Section <u>22A.101</u> [ <del>22.094</del> ] to have engaged in misconduct
7	described by Section 22A.051(a)(2)(A), (B), (C), or (D); and
8	(7) a person temporarily included in the registry
9	under Section 22A.152 or 22A.153 for the term of the placement
10	$[\frac{22.093(c)(1)(A) \text{ or } (B)}{A}]$ .
11	(e) The registry must include information indicating
12	whether a person's listing in the registry expires. A prohibition
13	applicable to a person included in the registry no longer applies to
14	a person whose listing in the registry has expired and, if
15	applicable, whose certification or permit under Subchapter B,
16	Chapter 21, has been reinstated.
17	<u>(f)</u> [ <del>(d)</del> ] The agency shall provide equivalent access to the
18	registry [maintained under this section] to:
19	<pre>(1) private schools;</pre>
20	(2) <u>educational entities</u> [ <del>public schools</del> ]; [ <del>and</del> ]
21	(3) nonprofit teacher organizations approved by the
22	commissioner for the purpose of participating in the tutoring
23	program established under Section 33.913 <u>;</u>
24	(4) entities that have entered into a contract to
25	operate a school district campus under Section 11.174; and
26	(5) service providers for an educational entity that
27	are authorized by the entity to access the registry.

1 (g) Each school year, the superintendent or director of an 2 educational entity shall certify to the commissioner that the 3 entity has complied with this section. If feasible, the commissioner by rule shall consolidate the requirement under this 4 subsection with other reporting requirements applicable to the 5 6 entity. 7 (h) [(e)] The commissioner [agency] shall adopt rules as 8 necessary to implement this section. 9 SECTION 1.18. Subchapter D, Chapter 22A, Education Code, as added by this Act, is amended by adding Sections 22A.152, 22A.153, 10 and 22A.154 to read as follows: 11 Sec. 22A.152. TEMPORARY INCLUSION IN REGISTRY BASED ON 12 CONTINUING AND IMMINENT THREAT TO PUBLIC WELFARE. (a) 13 The commissioner shall temporarily include a person in the registry if 14 the commissioner, based on evidence or information presented to the 15 16 commissioner regarding a complaint alleging misconduct by the person, determines that the person's continued employment at or 17 provision of services to an educational entity constitutes a 18 continuing and imminent threat to the public welfare. 19 20 (b) A person may be temporarily included in the registry without notice or hearing on the complaint alleging the person's 21 22 misconduct if: 23 (1) proceedings for a hearing before the State Office of Administrative Hearings are initiated simultaneously with the 24 25 temporary inclusion; and (2) a hearing is held as soon as possible under this 26 27 chapter and Chapter 2001, Government Code.

1 (c) The State Office of Administrative Hearings shall hold a 2 preliminary hearing not later than the 17th day after the date of 3 the temporary inclusion to determine whether probable cause exists 4 that the person's employment at or provision of services to an 5 educational entity constitutes a continuing and imminent threat to the public welfare. The probable cause hearing shall be conducted 6 7 as a de novo hearing. (d) The State Office of Administrative Hearings shall hold a 8 final hearing on the matter not later than the 61st day after the 9 date of the temporary inclusion. 10 11 (e) The commissioner by rule shall adopt procedures for the temporary inclusion of a person in the registry under this section. 12 13 Sec. 22A.153. TEMPORARY INCLUSION IN REGISTRY FOR CERTAIN ARRESTS. (a) The commissioner shall temporarily include a person 14 who is employed by or acting as a service provider for an 15 educational entity in the registry if the person is arrested for an 16 17 offense listed under Section 22A.201(a). 18 (b) Before temporarily including a person described by Subsection (a) in the registry, the commissioner must verify that 19 20 the person arrested for an offense described by that subsection is

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21 the same person who is employed by or acting as a service provider
22 for an educational entity.

# 23 (c) An inclusion in the registry under this section remains 24 in effect until the final disposition of the case.

25 (d) Sections 22A.152(b), (c), and (d) apply to a temporary
 26 inclusion in the registry under this section.

27 (e) The commissioner shall adopt rules to implement this

section, including rules regarding evidence that serves as proof of 1 2 final disposition of a case. Sec. 22A.154. REPORTING TO LAW ENFORCEMENT. (a) In this 3 section, "law enforcement\_agency" means: 4 5 (1) the Department of Public Safety; (2) the police department of a municipality; 6 7 (3) the sheriff's office of a county; or (4) a constable's office of a county. 8 9 (b) The agency shall refer to an appropriate law enforcement agency any allegation of misconduct that results in the inclusion 10 11 of a person in the registry that has not already been referred to a law enforcement agency. 12 13 (c) The agency shall refer any allegation of misconduct to an appropriate law enforcement agency if the agency believes the 14 15 allegation includes evidence of criminal conduct. 16 (d) The agency shall maintain a record of each allegation of misconduct referred to a law enforcement agency under this section. 17 18 SECTION 1.19. Sections 22.095 and 22.096, Education Code, are transferred to Subchapter D, Chapter 22A, Education Code, as 19 added by this Act, redesignated as Sections 22A.155 and 22A.156, 20 Education Code, respectively, and amended to read as follows: 21 22 Sec. <u>22A.155</u> [<del>22.095</del>]. INTERNET PORTAL. (a) The agency shall develop and maintain an Internet portal through which: 23 report required under 24 (1) a Section 22A.051(d), 25 22A.052(e), 22A.301(c), or 22A.302(c) is [22.093(f) may be] confidentially and securely filed; and 26 27 (2) the agency makes available:

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(A) the registry of persons who are not eligible
 to be employed by or act as service providers for educational
 <u>entities</u> [in public schools] as described by Section <u>22A.151</u>
 [<u>22.092</u>]; and

(B) information indicating that a person is under
investigation for alleged misconduct in accordance with Section
<u>22A.101(e)</u> [<u>22.094(d)</u>], provided that the agency must provide the
information through a procedure other than the registry [<u>described</u>
<u>under Paragraph (A)</u>].

10 (b) The Internet portal must comply with any requirements 11 adopted by the board for filing reports under Sections 22A.051 and 12 22A.301.

13 Sec. 22A.156 [22.096]. COMPLIANCE MONITORING; AGENCY INVESTIGATION AND REVIEW. 14 (a) The agency shall periodically [conduct site visits and] review the records of educational 15 [school districts, districts of innovation, 16 entities 17 open-enrollment charter schools, other charter entities, regional education service centers, and shared services arrangements] to 18 ensure compliance with Section 22A.151(b) [22.092(b)]. 19

20 (b) The agency shall review the investigations conducted by educational entities involving allegations of misconduct described 21 by Section 22A.051(a)(2)(A), (B), (C), or (D) to ensure that the 22 investigations are conducted using appropriate investigative 23 protocols, including when cooperating with a law enforcement agency 24 or the Department of Family and Protective Services in accordance 25 with the policy adopted under Section 38.004. If the agency 26 27 determines that an educational entity failed to follow appropriate

investigative protocols, the commissioner may authorize a special 1 2 investigation under Section 39.003. (c) The agency may directly investigate allegations of 3 misconduct described by Section 22A.051(a)(2)(A), (B), (C), or (D), 4 regardless of whether a report or complaint was filed with the 5 6 agency. 7 SECTION 1.20. Section 22.085, Education Code, is transferred to Subchapter D, Chapter 22A, Education Code, as added 8 9 by this Act, redesignated as Section 22A.157, Education Code, and 10 amended to read as follows: Sec. <u>22A.157</u> [<del>22.085</del>]. EMPLOYEES AND APPLICANTS CONVICTED 11 OF OR PLACED ON DEFERRED ADJUDICATION COMMUNITY SUPERVISION FOR 12 13 CERTAIN OFFENSES. (a) An educational entity [A school district, open-enrollment charter school, or shared services arrangement] 14 15 shall discharge or refuse to hire an employee or applicant for employment if the entity [district, school, or shared services 16 arrangement] obtains information through a criminal history record 17 18 information review that the employee or applicant has been:

(1) convicted of or placed on deferred adjudication
community supervision for an offense <u>described by Section</u>
<u>22A.201(a)(1)</u> [for which a defendant is required to register as a
sex offender under Chapter 62, Code of Criminal Procedure]; or

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(2) convicted of an [+

24 [(A) a felony] offense <u>described by Section</u> 25 <u>22A.201(a)(2)</u> [under Title 5, Penal Code, if the victim of the 26 offense was under 18 years of age at the time the offense was 27 committed; or

[(B) an offense under the laws of another state
 or federal law that is equivalent to an offense under Subdivision
 (1) or Paragraph (Λ)].

4 (b) Subsection (a) does not apply if the employee or
5 applicant for employment committed an offense under Title 5, Penal
6 Code and:

7 (1) the date of the offense is more than 30 years
8 before:

9 (A) the effective date of S.B. No. 9, Acts of the 10 80th Legislature, Regular Session, 2007, in the case of a person 11 employed by a school district, open-enrollment charter school, or 12 shared services arrangement as of that date; or

(B) the date the person's employment will begin, in the case of a person applying for employment with a school district, open-enrollment charter school, or shared services arrangement after the effective date of S.B. No. 9, Acts of the 80th Legislature, Regular Session, 2007; and

18 (2) the employee or applicant for employment satisfied19 all terms of the court order entered on conviction.

[A school district, 20 (c) An educational entity open-enrollment charter school, or shared services arrangement] 21 may not allow a person who is an employee of or applicant for 22 employment by a qualified school contractor or an entity that 23 contracts with the entity [district, school, or shared services 24 25 arrangement] to serve [at the district or school or] for the entity 26 [shared services arrangement] if the entity [district, school, or shared services arrangement] obtains information described by 27

Subsection (a) through a criminal history record information review 1 2 concerning the employee or applicant. An educational entity [A school district, open-enrollment charter school, or shared 3 4 services arrangement] must ensure that an entity that the educational entity [district, school, or shared services 5 arrangement] contracts with for services has obtained all criminal 6 7 history record information as required by Section 22.0834.

[A school district, An educational entity or 8 (d) 9 open-enrollment charter school, private school[, regional education service center, or shared services arrangement] may 10 11 discharge an employee if the <u>entity</u> [district] or school obtains information of the employee's conviction of a felony or of a 12 misdemeanor involving moral turpitude that the employee did not 13 disclose to the board [State Board for Educator Certification] or 14 15 the entity or [district,] school[, service center, or shared 16 services arrangement]. An employee discharged under this section is considered to have been discharged for misconduct for purposes 17 of Section 207.044, Labor Code. 18

(e) The <u>board</u> [State Board for Educator Certification] may impose a sanction on an educator who does not discharge an employee or refuse to hire an applicant for employment if the educator knows or should have known, through a criminal history record information review, that the employee or applicant has been:

(1) convicted of or placed on deferred adjudication
community supervision for an offense described by Subsection
(a)(1); or

27 (2) convicted of an offense described by Subsection

1 (a)(2).

2 (f) Each school year, the superintendent of a school 3 district or chief operating officer of an open-enrollment charter 4 school shall certify to the commissioner that the district or 5 school has complied with this section.

6 SECTION 1.21. Chapter 22A, Education Code, as added by this 7 Act, is amended by adding Subchapter E, and a heading is added to 8 that subchapter to read as follows:

# <u>SUBCHAPTER E. DENIAL OR REVOCATION OF EDUCATOR CERTIFICATION FOR</u> <u>MISCONDUCT</u>

11 SECTION 1.22. Section 21.058, Education Code, is 12 transferred to Subchapter E, Chapter 22A, Education Code, as added 13 by this Act, redesignated as Section 22A.201, Education Code, and 14 amended to read as follows:

15 Sec. 22A.201 [21.058]. DENIAL OR REVOCATION OF CERTIFICATE 16 AND TERMINATION OF EMPLOYMENT BASED ON CONVICTION OF OR PLACEMENT 17 DEFERRED ADJUDICATION COMMUNITY SUPERVISION FOR ON CERTAIN 18 OFFENSES. (a) The procedures described by this section [Subsections (b) and (c)] apply only to: 19

20 (1) conviction of or placement on deferred 21 adjudication community supervision for<u>:</u>

22 (A) an offense for which a defendant is required 23 to register as a sex offender under Chapter 62, Code of Criminal 24 Procedure;

25 (B) an offense under Section 21.12 or 43.24,
 26 Penal Code;
 27 (C) a felony offense under Chapter 43, Penal

Code; 1 2 (D) a felony offense involving school property; 3 or 4 (E) an offense under the laws of another state or federal law that is equivalent to an offense under Paragraph (A), 5 (B), (C), or (D); or 6 7 (2) conviction of: (A) a felony offense under Title 5, Penal Code  $[\tau]$ 8 9 if the victim of the offense was under 18 years of age at the time 10 the offense was committed]; or 11 (B) an offense under the laws of another state or federal law that is equivalent to an offense under Paragraph (A) 12 [(3) conviction of or placement on deferred 13 adjudication community supervision for an offense under Section 14 43.24, Penal Code]. 15 16 (b) Notwithstanding Section 21.041(b)(7), not later than the fifth day after the date the board receives notice under Article 17 42.018, Code of Criminal Procedure, of the conviction or placement 18 on deferred adjudication community supervision of a person who 19 20 holds a certificate under Subchapter B, Chapter 21 [this subchapter], the board shall: 21 22 (1) revoke the certificate held by the person; and provide to the person, to the agency, and to any 23 (2) 24 school district or open-enrollment charter school employing the person at the time of revocation written notice of: 25 (A) the revocation; and 26 27 (B) the basis for the revocation.

1 (c) A school district or open-enrollment charter school 2 that receives notice under Subsection (b) of the revocation of a 3 <u>person's</u> certificate issued under <u>Subchapter B, Chapter 21, [this</u> 4 <u>subchapter</u>] shall:

5 (1) immediately remove the person whose certificate 6 has been revoked from campus or from an administrative office, as 7 applicable, to prevent the person from having any contact with a 8 student; and

9 (2) <u>for a</u> [<del>if the</del>] person [<del>is</del>] employed under a 10 probationary, continuing, or term contract under <u>Chapter 21</u> [<del>this</del> 11 <del>chapter</del>], with the approval of the board of trustees or governing 12 body or a designee of the board or governing body:

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(A) suspend the person without pay;

14 (B) provide the person with written notice that 15 the person's contract is void as provided by Subsection (e) 16 [(c=2)]; and

17 (C) terminate the employment of the person as18 soon as practicable.

(d) [(c-1)] If a school district or open-enrollment charter 19 20 school becomes aware that a person employed by the district or school under a probationary, continuing, or term contract under 21 22 Chapter 21 [this chapter] has been convicted of or received deferred adjudication for a felony offense, and the person is not 23 subject to Subsection (c), the district or school may, with the 24 25 approval of the board of trustees or governing body or a designee of the board of trustees or governing body: 26

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suspend the person without pay;

(2) provide the person with written notice that the
 person's contract is void as provided by Subsection (e) [(c=2)];
 and

4 (3) terminate the employment of the person as soon as5 practicable.

6 (e) [(c-2)] A person's probationary, continuing, or term 7 contract <u>under Chapter 21</u> is void if, with the approval of the board 8 of trustees or governing body or a designee of the board or 9 governing body, the school district or open-enrollment charter 10 school takes action under Subsection (c)(2)(B) or (d)(2) 11 [(c-1)(2)].

12 (f) The board or a school district may not issue a 13 certificate or permit under Subchapter B, Chapter 21, to a person 14 who has been convicted of or placed on deferred adjudication for an 15 offense described by Subsection (a)(1) or who has been convicted of 16 an offense described by Subsection (a)(2) [(d) A person whose 17 certificate is revoked under Subsection (b) may reapply for a 18 certificate in accordance with board rules].

19 (g) [(e)] Action taken by a school district or 20 open-enrollment charter school under Subsection (c) or (d) [(c=1)] 21 is not subject to appeal under this chapter, and the notice and 22 hearing requirements of this chapter do not apply to the action.

23 SECTION 1.23. Subchapter E, Chapter 22A, Education Code, as 24 added by this Act, is amended by adding Sections 22A.202 and 22A.203 25 to read as follows:

26 <u>Sec. 22A.202. TEMPORARY</u> SUSPENSION OF CERTIFICATION OR 27 PERMIT BASED ON CONTINUING AND IMMINENT THREAT TO PUBLIC WELFARE.

1	(a) The board shall temporarily suspend an educator's
2	certification or permit issued under Subchapter B, Chapter 21, if
3	the board, based on evidence or information presented to the board
4	regarding a complaint alleging misconduct by the educator,
5	determines, by a majority vote of the board or of a five-person
6	committee of board members designated by the board, that the
7	educator's continued certification or permit issuance constitutes
8	a continuing and imminent threat to the public welfare.

9 (b) Notwithstanding Chapter 551, Government Code, the board 10 or a committee described by Subsection (a) may hold a meeting by 11 telephone conference call if the board or committee determines that 12 immediate action is required and convening the board or committee 13 at one location would be inconvenient for any member of the board or 14 committee.

15 (c) An educator's certification or permit may be 16 temporarily suspended under this section without notice or hearing 17 on the complaint alleging the educator's misconduct if:

18 (1) proceedings for a hearing before the State Office
19 of Administrative Hearings are initiated simultaneously with the
20 temporary suspension; and

21 (2) a hearing is held as soon as possible under this
22 chapter and Chapter 2001, Government Code.

(d) The State Office of Administrative Hearings shall hold a
 preliminary hearing not later than the 17th day after the date of
 the temporary suspension to determine whether probable cause exists
 that the educator's certification or permit issuance constitutes a
 continuing and imminent threat to the public welfare. The probable

S.B. No. 571 cause hearing shall be conducted as a de novo hearing. 1 2 (e) The State Office of Administrative Hearings shall hold a 3 final hearing on the matter not later than the 61st day after the 4 date of the temporary suspension. 5 (f) The board shall propose rules adopting procedures for 6 the temporary suspension of an educator's certification or permit 7 under this section. Sec. 22A.203. TEMPORARY SUSPENSION OF CERTIFICATION OR 8 PERMIT FOR CERTAIN ARRESTS. (a) The board shall temporarily 9 suspend an educator's certification or permit issued under 10 11 Subchapter B, Chapter 21, if the educator is arrested for an offense listed under Section 22A.201(a). 12 13 (b) Before suspending an educator's certification or permit under Subsection (a), the board or a five-person committee of board 14 members designated by the board must verify that the person 15 arrested for an offense described by that subsection is the same 16 person who holds a certification or permit issued under Subchapter 17 B, Chapter 21, by the board. 18 19 (c) A suspension under this section remains in effect until 20 the final disposition of the case. (d) Sections 22A.202(c), (d), and (e) apply to a suspension 21 under this section. 22 23 The board shall propose rules to implement this section, (e) including rules regarding evidence that serves as proof of final 24 25 disposition of a case. SECTION 1.24. Chapter 22A, Education Code, as added by this 26 27 Act, is amended by adding Subchapter F to read as follows:

1	SUBCHAPTER F. OTHER REPORTING REQUIREMENTS
2	Sec. 22A.251. REPORT BY AGENCY. (a) The agency, in
3	cooperation with the board, shall, on a quarterly basis, post on the
4	agency's Internet website a report on educator, employee,
5	contractor, and service provider misconduct reported under this
6	chapter.
7	(b) The report under Subsection (a) must be disaggregated by
8	type of misconduct and include:
9	(1) the number of reports of alleged misconduct,
10	categorized by the source of the report and whether the person who
11	is the subject of the report holds a certification or permit issued
12	under Subchapter B, Chapter 21;
13	(2) the number of preliminary reviews under Section
14	22A.102 that resulted in a formal investigation;
15	(3) the number of preliminary reviews under Section
16	22A.102 that did not result in a formal investigation, categorized
17	by reason for disposition;
18	(4) the number of formal investigations, categorized
19	by disposition;
20	(5) the number of individuals sanctioned by the board
21	or placed on the registry following a formal investigation; and
22	(6) any other information as determined by the board
23	<u>or commissioner.</u>
24	SECTION 1.25. Chapter 22A, Education Code, as added by this
25	Act, is amended by adding Subchapter G, and a heading is added to
26	that subchapter to read as follows:

# SUBCHAPTER G. REQUIRED MISCONDUCT REPORTING: PRIVATE SCHOOLS AND EDUCATIONAL PROVIDERS SECTION 1.26. Section 21.0062, Education Code, is

4 transferred to Subchapter G, Chapter 22A, Education Code, as added 5 by this Act, redesignated as Section 22A.301, Education Code, and 6 amended to read as follows:

Sec. <u>22A.301</u> [21.0062]. REQUIREMENT TO REPORT MISCONDUCT:
8 PRIVATE SCHOOLS. (a) [In this section:

9 [(1) "Abuse" has the meaning assigned by Section 10 261.001, Family Code, and includes any sexual conduct involving a 11 student or minor and private school educator.

12 [(2) "Private school educator" means a person employed 13 by or seeking employment in a private school for a position in which 14 the person would be required to hold a certificate issued under 15 Subchapter B if the person were employed by a school district.

[(b)] In addition to the reporting requirement under Section 261.101, Family Code, the chief administrative officer of a private school shall notify the <u>board</u> [State Board for Educator <u>Certification</u>] if <u>the chief administrative officer becomes aware of</u> <u>evidence that a person employed by or seeking employment in</u> a private school <u>engaged in misconduct described by Section</u> <u>22A.051(a)(2)(A), (B), (C), or (D)</u> [educator:

# 23 [(1) has a criminal record and the private school 24 obtained information about the educator's criminal record; or

25 [(2) was terminated and there is evidence that the 26 educator:

27

[(A) abused or otherwise committed an unlawful

1 act with a student or minor; or 2 [(B) was involved in a romantic relationship with or solicited or engaged in sexual contact with a student or minor]. 3 4 (b) [<del>(c)</del>] If there is evidence that a private school employee [educator] may have engaged in misconduct described by 5 Subsection (a) [(b)] and the employee [educator] resigns from 6 7 employment before completion of the investigation, the chief administrative officer of the private school shall submit the 8 9 evidence of misconduct collected to the board [State Board for 10 Educator Certification]. 11 (c) [(d)] The chief administrative officer of the private school must notify the board [State Board for Educator 12 13 Certification] by filing a report with the board not later than 48 hours after the chief administrative officer becomes aware of 14 evidence of [not later than the seventh business day after the date 15 16 the chief administrative officer knew that a private school educator: 17 [(1) has a criminal record under Subsection (b)(1); or 18 [(2) was terminated following] an alleged incident of 19 20 misconduct described by Subsection (a) [(b)(2)]. 21 (d) [(e)] The report filed under Subsection (c) [(d)] must 22 be: in writing; [and] 23 (1)24 (2) in a form prescribed by the board; and 25 (3) filed through the Internet portal developed and maintained by the agency under Section 22A.155. 26 27 (e) [(f)] Any person who knows or has reason to believe that

1 <u>a person employed by or seeking employment in</u> a private school 2 [educator] engaged in the misconduct described by Subsection (a) 3 [(b)(2)] may file a report with the <u>board</u> [State Board for Educator 4 <u>Certification</u>] under this section.

5 (f) [(q)] A chief administrative officer of a private school or any other person who in good faith files a report with the 6 7 board [State Board for Educator Certification] under this section or communicates with a chief administrative officer or other 8 administrator of a private school concerning [the criminal record 9 of or] an alleged incident of misconduct by a person employed by or 10 11 seeking employment in a private school [educator] is immune from civil or criminal liability that might otherwise be incurred or 12 13 imposed.

14 (g) [(h)] The name of a student or minor who is the victim of 15 abuse or unlawful conduct by <u>a person employed by or seeking</u> 16 <u>employment in</u> a private school [educator] must be included in a 17 report filed under this section, but the name of the student or 18 minor is not public information under Chapter 552, Government Code.

19 (h) [(i)] The <u>board</u> [State Board for Educator 20 Certification] shall propose rules as necessary to implement this 21 section.

SECTION 1.27. Subchapter G, Chapter 22A, Education Code, as added by this Act, is amended by adding Section 22A.302 to read as follows:

25 <u>Sec. 22A.302. REQUIREMENT FOR COMPTROLLER TO REPORT</u> 26 <u>EDUCATIONAL PROVIDER MISCONDUCT TO AGENCY AND BOARD. (a) This</u> 27 <u>section applies to a person who is employed by or contracts with an</u>

educational provider to provide educational services to a child 1 2 participating in the education savings account program. 3 (b) In addition to the reporting requirement under Section 261.101, Family Code, the comptroller shall notify the board and 4 the commissioner if the comptroller: 5 6 (1) becomes aware of evidence that a person described 7 by Subsection (a) engaged in misconduct described by Section 22A.051(a)(2)(A), (B), (C), or (D); or 8 (2) obtains criminal history record information 9 relating to misconduct described by Subdivision (1) for a person 10 11 described by Subsection (a). (c) The comptroller must notify the board and the 12 13 commissioner by filing a report with the board and the commissioner not later than 48 hours after the comptroller: 14 15 (1) knew about the termination or resignation from 16 employment or cessation of service of a person described by Subsection (a) by the person's educational provider following an 17 18 alleged incident of misconduct described by Subsection (b)(1); or (2) becomes aware of evidence of misconduct described 19 20 by Subsection (b)(1). The report under Subsection (c) must be: 21 (d) 22 (1) in writing; (2) in a form prescribed by the commissioner; and 23 (3) filed through the Internet portal developed and 24 25 maintained by the agency under Section 22A.155. The comptroller shall notify the person who is the 26 (e) 27 subject of the report required under Subsection (c) and the

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1 person's educational provider of the filing of the report.

2 (f) The name of a student or minor who is the victim of abuse
3 or unlawful conduct must be included in a report filed under this
4 section, but the name of the student or minor is not public
5 information under Chapter 552, Government Code.

6 <u>(g) The comptroller shall require an educational provider,</u> 7 <u>as a condition of participating in the education savings account</u> 8 <u>program, to provide information, in the manner and form prescribed</u> 9 <u>by the comptroller, necessary for the comptroller to comply with</u> 10 <u>this section.</u>

(h) The board shall propose rules and the commissioner shall
 adopt rules as necessary to implement this section.

SECTION 1.28. Section 39.003(a), Education Code, is amended to read as follows:

15 (a) The commissioner may authorize special investigations16 to be conducted:

17 (1) when excessive numbers of absences of students 18 eligible to be tested on state assessment instruments are 19 determined;

20 (2) when excessive numbers of allowable exemptions
21 from the required state assessment instruments are determined;

(3) in response to complaints submitted to the agency with respect to alleged violations of civil rights or other requirements imposed on the state by federal law or court order;

25 (4) in response to established compliance reviews of 26 the district's financial accounting practices and state and federal 27 program requirements;

(5) when extraordinary numbers of student placements
 in disciplinary alternative education programs, other than
 placements under Sections 37.006 and 37.007, are determined;

4 (6) in response to an allegation involving a conflict
5 between members of the board of trustees or between the board and
6 the district administration if it appears that the conflict
7 involves a violation of a role or duty of the board members or the
8 administration clearly defined by this code;

9 (7) when excessive numbers of students in special 10 education programs under Subchapter A, Chapter 29, are assessed 11 through assessment instruments developed or adopted under Section 12 39.023(b);

13 (8) in response to an allegation regarding or an analysis using a statistical method result indicating a possible 14 15 violation of an assessment instrument security procedure 16 established under Section 39.0301, including for the purpose of investigating or auditing a school district under that section; 17

(9) when a significant pattern of decreased academic performance has developed as a result of the promotion in the preceding two school years of students who did not perform satisfactorily as determined by the commissioner under Section 39.0241(a) on assessment instruments administered under Section 39.023(a), (c), or (1);

(10) when excessive numbers of students eligible to enroll fail to complete an Algebra II course or any other advanced course as determined by the commissioner;

27 (11) when resource allocation practices as evaluated

1 under Section 39.0821 indicate a potential for significant
2 improvement in resource allocation;

3 (12) when a disproportionate number of students of a 4 particular demographic group is graduating with a particular 5 endorsement under Section 28.025(c-1);

(13) when number 6 an excessive of students is 7 graduating with particular endorsement under Section a 28.025(c-1);8

9 (14)in response to a complaint submitted to the agency with respect to alleged inaccurate data that is reported 10 11 through the Public Education Information Management System (PEIMS) 12 or through other reports required by state or federal law or rule or 13 court order and that is used by the agency to make a determination relating to public school accountability, including accreditation, 14 15 under this chapter;

16 (15) when 10 percent or more of the students 17 graduating in a particular school year from a particular high 18 school campus are awarded a diploma based on the determination of an 19 individual graduation committee under Section 28.0258;

20 (16) when a school district for any reason fails to:
21 (A) produce, at the request of the agency,
22 evidence or an investigation report relating to <u>a person</u> [<del>an</del>
23 <u>educator</u>] who is under investigation by the State Board for
24 Educator Certification <u>or the agency; or</u>

(B) timely submit a report required under Chapter
 26 22A regarding a person who is required to be reported to the State
 27 Board for Educator Certification or the agency under that chapter;

or
 (17) as the commissioner otherwise determines
 necessary.
 SECTION 1.29. Section 261.001, Family Code, is amended by

5 amending Subdivision (1) and adding Subdivision (3-a) to read as 6 follows:

7 (1) "Abuse" includes the following acts or omissions8 by a person:

9 (A) mental or emotional injury to a child that 10 results in an observable and material impairment in the child's 11 growth, development, or psychological functioning;

(B) causing or permitting the child to be in a situation in which the child sustains a mental or emotional injury that results in an observable and material impairment in the child's growth, development, or psychological functioning;

16 (C) physical injury that results in substantial 17 harm to the child, or the genuine threat of substantial harm from 18 physical injury to the child, including an injury that is at 19 variance with the history or explanation given and excluding an 20 accident or reasonable discipline by a parent, guardian, or 21 managing or possessory conservator that does not expose the child 22 to a substantial risk of harm;

(D) failure to make a reasonable effort to
 prevent an action by another person that results in physical injury
 that results in substantial harm to the child;

(E) sexual conduct harmful to a child's mental,
 emotional, or physical welfare, including conduct that constitutes

1 the offense of continuous sexual abuse of young child or disabled 2 individual under Section 21.02, Penal Code, indecency with a child 3 under Section 21.11, Penal Code, <u>improper relationship between</u> 4 <u>educator and student under Section 21.12, Penal Code</u>, sexual 5 assault under Section 22.011, Penal Code, or aggravated sexual 6 assault under Section 22.021, Penal Code;

7 (F) failure to make a reasonable effort to8 prevent sexual conduct harmful to a child;

9 (G) compelling or encouraging the child to engage 10 in sexual conduct as defined by Section 43.01, Penal Code, 11 including compelling or encouraging the child in a manner that 12 constitutes an offense of trafficking of persons under Section 13 20A.02(a)(7) or (8), Penal Code, solicitation of prostitution under 14 Section 43.021, Penal Code, or compelling prostitution under 15 Section 43.05(a)(2), Penal Code;

(H) causing, permitting, encouraging, engaging in, or allowing the photographing, filming, or depicting of the child if the person knew or should have known that the resulting photograph, film, or depiction of the child is obscene as defined by Section 43.21, Penal Code, or pornographic;

(I) the current use by a person of a controlled substance as defined by Chapter 481, Health and Safety Code, in a manner or to the extent that the use results in physical, mental, or emotional injury to a child;

(J) causing, expressly permitting, or
 encouraging a child to use a controlled substance as defined by
 Chapter 481, Health and Safety Code;

(K) causing, permitting, encouraging, engaging
 in, or allowing a sexual performance by a child as defined by
 Section 43.25, Penal Code;

(L) knowingly causing, permitting, encouraging,
engaging in, or allowing a child to be trafficked in a manner
punishable as an offense under Section 20A.02(a)(5), (6), (7), or
(8), Penal Code, or the failure to make a reasonable effort to
prevent a child from being trafficked in a manner punishable as an
offense under any of those sections; or

10 (M) forcing or coercing a child to enter into a 11 marriage.

 12
 (3-a) "Law enforcement agency" means:

 13
 (A) the Department of Public Safety;

 14
 (B) the police department of a municipality;

 15
 (C) the sheriff's office of a county; or

 16
 (D) a constable's office of a county.

 17
 SECTION 1 30

17 SECTION 1.30. Sections 261.101(b) and (d), Family Code, are 18 amended to read as follows:

If a professional has reasonable cause to believe that a 19 (b) 20 child has been abused or neglected or may be abused or neglected, or that a child is a victim of an offense under Section 21.11, Penal 21 Code, and the professional has reasonable cause to believe that the 22 child has been abused as defined by Section 261.001, the 23 24 professional shall make a report not later than the 24th [48th] hour 25 after the hour the professional first has reasonable cause to believe that the child has been or may be abused or neglected or is a 26 27 victim of an offense under Section 21.11, Penal Code. Α

professional may not delegate to or rely on another person to make 1 the report. In this subsection, "professional" means an individual 2 who is licensed or certified by the state or who is an employee of a 3 facility licensed, certified, or operated by the state and who, in 4 the normal course of official duties or duties for which a license 5 or certification is required, has direct contact with children. 6 7 The term includes teachers, nurses, doctors, day-care employees, employees of a clinic or health care facility that provides 8 9 reproductive services, juvenile probation officers, and juvenile 10 detention or correctional officers.

(d) Unless waived in writing by the person making the report, the identity of an individual making a report under this chapter is confidential and may be disclosed only:

14

(1) as provided by Section 261.201; [or]

15 (2) to a law enforcement officer for the purposes of
16 conducting a criminal investigation of the report; or

17 (3) to the Texas Education Agency or the State Board 18 for Educator Certification, on request by the agency or board, for 19 the purposes of:

20 <u>(A) conducting an investigation of the report;</u> 21 <u>(B) conducting an investigation of an allegation</u> 22 <u>that a person failed to submit a report as required under this</u> 23 <u>chapter; or</u> 24 <u>(C) compliance monitoring or conducting an</u>

25 <u>investigation or review of an investigation under Section 22A.156</u>, 26 <u>Education Code</u>.

27 SECTION 1.31. Section 261.103(a), Family Code, is amended

1 to read as follows:

2 (a) Except as provided by Subsections (b) and (c) and
3 Section 261.405, a report shall be made to:

4 5 (1) <u>a</u> [<del>any local or state</del>] law enforcement agency;
(2) the department; or

6 (3) the state agency that operates, licenses, 7 certifies, or registers the facility in which the alleged abuse or 8 neglect occurred.

9 SECTION 1.32. Sections 261.104(b) and (d), Family Code, are 10 amended to read as follows:

(b) If the individual making a report of child abuse or neglect uses the toll-free telephone number the department operates for reporting child abuse or neglect and the individual is unwilling to provide the information described by Subsection (a)(4), the department representative receiving the report shall notify the individual that:

17 (1) the department is not authorized to accept an 18 anonymous report of abuse or neglect;

19 (2) the individual may report the abuse or neglect by 20 making a report to <u>a</u> [<del>any local or state</del>] law enforcement agency; 21 and

(3) the identity of an individual making a reportunder this subchapter is confidential and may be disclosed only:

(A) as provided by Section 261.201; [<del>or</del>]
 (B) to a law enforcement officer for the purposes
 of conducting a criminal investigation of the report; or

27

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(C) to the Texas Education Agency or the State

Board for Educator Certification, on request by the agency or 1 2 board, for the purposes of: 3 (i) conducting an investigation of the 4 report; 5 (ii) conducting an investigation of an allegation that a person failed to submit a report as required under 6 7 this chapter; or (iii) compliance monitoring or conducting 8 an investigation or review of an investigation under Section 9 22A.156, Education Code. 10 11 (d) If a report of abuse or neglect is made orally, the department or [local or state] law enforcement agency receiving the 12 13 report shall: notify the individual making the report that: 14 (1)15 (A) the report is being recorded; and 16 (B) making a false report is a criminal offense under Section 261.107 punishable as a state jail felony or a third 17 degree felony; and 18 (2) make an audio recording of the report. 19 SECTION 1.33. Sections 261.105(a), (b), and (d), Family 20 Code, are amended to read as follows: 21 22 (a) All reports received by a [local or state] law enforcement agency that allege abuse or neglect by a person 23 responsible for a child's care, custody, or welfare shall be 24 25 referred immediately to the department. The department shall immediately notify the appropriate 26 (b) 27 [state or local] law enforcement agency of any report it receives,

1 other than a report from a law enforcement agency, that concerns the 2 suspected abuse or neglect of a child or death of a child from abuse 3 or neglect.

4 (d) If the department initiates an investigation and determines that the abuse or neglect does not involve a person 5 responsible for the child's care, custody, or welfare, 6 the 7 department shall refer the report to the appropriate [a] law enforcement agency for further investigation. If the department 8 9 determines that the abuse or neglect involves an employee of a public or private elementary or secondary school, [and that the 10 11 child is a student at the school, ] the department shall [orally] notify, in writing, the superintendent of the school district, the 12 13 director of the open-enrollment charter school, or the chief executive officer of the private school in which the employee is 14 15 employed about the investigation. The written notice required by 16 this subsection may be provided by e-mail to the official e-mail address of the appropriate official, if that e-mail address is 17 publicly available. 18

SECTION 1.34. Sections 261.301(a) and (c), Family Code, are amended to read as follows:

(a) With assistance from the appropriate [state or local] law enforcement agency as provided by this section, the department shall make a prompt and thorough investigation of a report of child abuse or neglect allegedly committed by a person responsible for a child's care, custody, or welfare. The investigation shall be conducted without regard to any pending suit affecting the parent-child relationship.

1 (c) The department is not required to investigate a report 2 that alleges child abuse, neglect, or exploitation by a person 3 other than a person responsible for a child's care, custody, or 4 welfare. The appropriate [state or local] law enforcement agency 5 shall investigate that report if the agency determines an 6 investigation should be conducted.

7 SECTION 1.35. Section 261.304(a), Family Code, is amended 8 to read as follows:

9 (a) If an individual makes an anonymous report of child 10 abuse or neglect by a person responsible for a child's care, 11 custody, or welfare to a [<del>local or state</del>] law enforcement agency and 12 the agency refers the report to the department, the department 13 shall conduct a preliminary investigation to determine whether 14 there is any evidence to corroborate the report.

15 SECTION 1.36. Section 261.308, Family Code, is amended by 16 adding Subsection (f) to read as follows:

17 (f) The department shall release information required to be 18 released to the Texas Education Agency or the State Board for 19 Educator Certification under Subsection (d) or (e) by submitting 20 the information through the Internet portal developed and 21 maintained by the agency under Section 22A.155, Education Code.

22 SECTION 1.37. Section 261.402(b), Family Code, is amended 23 to read as follows:

(b) A state agency shall immediately notify the appropriate
[state or local] law enforcement agency of any report the agency
receives, other than a report from a law enforcement agency, that
concerns the suspected abuse, neglect, or exploitation of a child

or the death of a child from abuse or neglect. If the state agency
 finds evidence indicating that a child may have been abused,
 neglected, or exploited, the agency shall report the evidence to
 the appropriate law enforcement agency.

5 SECTION 1.38. Section 261.406(b), Family Code, is amended 6 to read as follows:

7 (b) The department shall send a copy of the completed report of the department's investigation to the Texas Education Agency or, 8 9 in the case of a private school, the school's chief executive 10 On request, the department shall provide a copy of the officer. 11 completed report of the department's investigation to the State Board for Educator Certification, the local school board or the 12 13 school's governing body, the superintendent of the school district, the public school principal or director, or the chief executive 14 15 officer of the private school, unless the principal, director, or 16 chief executive officer is alleged to have committed the abuse or neglect, for appropriate action. On request, the department shall 17 provide a copy of the report of investigation to the parent, 18 managing conservator, or legal guardian of a child who is the 19 20 subject of the investigation and to the person alleged to have 21 committed the abuse or neglect. The report of investigation shall be edited to protect the identity of the persons who made the report 22 of abuse or neglect unless the Texas Education Agency or State Board 23 24 for Educator Certification requests the identity of the persons who made the report under Section 261.101(d)(3). Except as otherwise 25 provided by this subsection, Section 261.201(b) applies to the 26 27 release of the report relating to the investigation of abuse or

1 neglect under this section and to the identity of the person who
2 made the report of abuse or neglect.

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3 ARTICLE 2. CONFORMING CHANGES

4 SECTION 2.01. Section 7.028(a), Education Code, is amended 5 to read as follows:

6 (a) Except as provided by Section 22A.051(m) [21.006(k)], 7 <u>22A.052(1)</u> [<u>22.093(1)</u>], <u>22A.156</u> [<u>22.096</u>], 28.006, 29.001(5), 29.010(a), 33.006(h), 37.1083, 37.1084, 38.003, or 39.003, the 8 9 agency may monitor compliance with requirements applicable to a process or program provided by a school district, campus, program, 10 11 or school granted charters under Chapter 12, including the process described by Subchapter F, Chapter 11, or a program described by 12 Subchapter B, C, D, E, F, H, or I, Chapter 29, or Subchapter A, 13 Chapter 37, only as necessary to ensure: 14

15

compliance with federal law and regulations;

16 (2) financial accountability, including compliance17 with grant requirements;

18

(3) data integrity for purposes of:

19 (A) the Public Education Information Management20 System (PEIMS); and

(B) accountability under Chapters 39 and 39A; and
(4) qualification for funding under Chapter 48.

23 SECTION 2.02. Section 12.0271, Education Code, is amended 24 to read as follows:

25 Sec. 12.0271. FAILURE TO DISCHARGE OR REFUSE TO HIRE <u>OR</u> 26 <u>TERMINATE OR REFUSE SERVICES FROM</u> CERTAIN EMPLOYEES<u>,</u> [<del>OR</del>] 27 APPLICANTS<u>, OR SERVICE PROVIDERS</u>. A home-rule school district

1 commits a material violation of the school district's charter if 2 the school district fails to comply with the duty to discharge or 3 refuse to hire, or terminate or refuse to accept services from, 4 certain employees, [or] applicants for employment, or service 5 providers under Section 22A.151 or 22A.157, as applicable [22.085 6 or 22.092].

7 SECTION 2.03. Section 12.0631, Education Code, is amended 8 to read as follows:

9 Sec. 12.0631. FAILURE TO DISCHARGE OR REFUSE TO HIRE OR TERMINATE OR REFUSE SERVICES FROM CERTAIN EMPLOYEES, 10 [<del>OR</del>] APPLICANTS, OR SERVICE PROVIDERS. A campus or campus program 11 granted a charter under this subchapter commits a material 12 13 violation of its charter if the campus or program fails to comply with the duty to discharge or refuse to hire, or terminate or refuse 14 to accept services from, certain employees, [or] applicants for 15 employment, or service providers under Section 12.1059, 22A.151, or 16 22A.157, as applicable [22.085, or 22.092]. 17

18 SECTION 2.04. Section 12.104(b), Education Code, is amended 19 to read as follows:

20

(b) An open-enrollment charter school is subject to:

(1) a provision of this title establishing a criminaloffense;

(2) the provisions in Chapter 554, Government Code;24 and

(3) a prohibition, restriction, or requirement, as
applicable, imposed by this title or a rule adopted under this
title, relating to:

1 (A) the Public Education Information Management 2 System (PEIMS) to the extent necessary to monitor compliance with this subchapter as determined by the commissioner; 3 4 (B) criminal history records under Subchapter C, Chapter 22; 5 6 (C) reading instruments and accelerated reading 7 instruction programs under Section 28.006; (D) accelerated instruction 8 under Section 9 28.0211; 10 (E) high school graduation requirements under Section 28.025; 11 special education programs under Subchapter 12 (F) 13 A, Chapter 29; (G) 14 bilingual education under Subchapter Β, 15 Chapter 29; 16 (H) prekindergarten programs under Subchapter E 17 or E-1, Chapter 29, except class size limits for prekindergarten classes imposed under Section 25.112, which do not apply; 18 (I) extracurricular activities under 19 Section 33.081; 20 discipline management practices or behavior 21 (J) management techniques under Section 37.0021; 22 health and safety under Chapter 38; 23 (K) 24 the provisions of Subchapter A, Chapter 39; (L) 25 (M) public school accountability and special investigations under Subchapters A, B, C, D, F, G, and J, Chapter 26 27 39, and Chapter 39A;

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S.B. No. 571 1 the requirement under Section 22A.051 or (N) 22A.052 [21.006] to report [an educator's] misconduct; 2 (0)intensive programs instruction 3 of under 4 Section 28.0213; 5 (P) the right of a school employee to report a crime, as provided by Section 37.148; 6 7 bullying prevention policies and procedures (Q) under Section 37.0832; 8 9 (R) the right of a school under Section 37.0052 to place a student who has engaged in certain bullying behavior in a 10 11 disciplinary alternative education program or to expel the student; (S) the right under Section 37.0151 to report to 12 13 local law enforcement certain conduct constituting assault or 14 harassment; 15 (T) a parent's right to information regarding the 16 provision of assistance for learning difficulties to the parent's child as provided by Sections 26.004(b)(11) and 26.0081(c) and (d); 17 18 (U) establishment of residency under Section 25.001; 19 20 (V)school safety requirements under Sections 37.0814, 37.108, 37.1081, 37.1082, 37.1083, 37.1084, 37.1085, 21 37.1086, 37.109, 37.113, 37.114, 37.1141, 37.115, 37.207, and 22 37.2071 and Subchapter J, Chapter 37; 23 24 (W) the early childhood literacy and mathematics 25 proficiency plans under Section 11.185; the college, career, and military readiness 26 (X) 27 plans under Section 11.186; and

(Y) parental options to retain a student under
 Section 28.02124.

3 SECTION 2.05. Section 12.1059, Education Code, is amended 4 to read as follows:

5 Sec. 12.1059. REQUIREMENTS FOR EMPLOYMENT OF CERTAIN 6 EMPLOYEES. A person may not be employed by or serve as a teacher, 7 librarian, educational aide, administrator, or school counselor 8 for an open-enrollment charter school unless:

9 (1) the person has been approved by the agency 10 following a review of the person's national criminal history record 11 information as provided by Section 22.0832; and

12 (2) the school has confirmed that the person is not
13 included in the registry under Section <u>22A.151</u> [<del>22.092</del>].

SECTION 2.06. Section 12.1151, Education Code, is amended to read as follows:

16 Sec. 12.1151. FAILURE TO DISCHARGE OR REFUSE TO HIRE OR TERMINATE OR REFUSE SERVICES FROM CERTAIN EMPLOYEES, 17 [<del>OR</del>] APPLICANTS, OR SERVICE PROVIDERS. An open-enrollment charter 18 school commits a material violation of the school's charter if the 19 20 school fails to comply with the duty to discharge or refuse to hire, or terminate or refuse to accept services from, certain employees, 21 [or] applicants for employment, or service providers under Section 22 12.1059, 22A.151, or 22A.157, as applicable [22.085, or 22.092]. 23

24 SECTION 2.07. Section 12.252(b), Education Code, is amended 25 to read as follows:

(b) An adult education program operated under a chartergranted under this subchapter is subject to:

1 a provision of this title establishing a criminal (1) 2 offense; and (2) a prohibition, restriction, or requirement, as 3 4 applicable, imposed by this title or a rule adopted under this title, relating to: 5 6 (A) the Public Education Information Management 7 System (PEIMS) to the extent necessary as determined by the commissioner to monitor compliance with this subchapter and, as 8 9 applicable, Subchapter D; criminal history records under Subchapter C, 10 (B) 11 Chapter 22; high school graduation requirements under 12 (C) 13 Section 28.025, to the extent applicable to a program participant; special education programs under Subchapter 14 (D) 15 A, Chapter 29; 16 (E) bilingual education under Subchapter Β, 17 Chapter 29; 18 (F) health and safety under Chapter 38; (G) the requirement under Section 22A.051 or 19 20 22A.052 [21.006] to report [an educator's] misconduct; and 21 the right of an employee to report a crime, as (H) provided by Section 37.148. 22 SECTION 2.08. Section 12A.008(b-1), Education Code, 23 is amended to read as follows: 24 25 (b-1) The commissioner may terminate а district's designation as a district of innovation if the district fails to 26 27 comply with the duty to discharge or refuse to hire certain

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employees or applicants for employment under Section 12.1059, 1 2 applicable to the district under Section 12A.004(a)(1), or Section 22A.151 or 22A.157 [22.085 or 22.092]. 3 SECTION 2.09. Section 21.054(e), Education Code, is amended 4 to read as follows: 5 6 (e) Continuing education requirements for a principal must 7 provide that not more than 25 percent of the training required every five years include instruction regarding: 8 effective and efficient management, including: 9 (1)10 collecting and analyzing information; (A) 11 (B) making decisions and managing time; and supervising student discipline and managing 12 (C) 13 behavior; (2) recognizing early warning indicators 14 that а 15 student may be at risk of dropping out of school; 16 (3) digital learning, digital teaching, and 17 integrating technology into campus curriculum and instruction; 18 (4) effective implementation of comprehensive а school counseling program under Section 33.005; 19 20 (5) mental health programs addressing a mental health condition; 21 22 (6) educating diverse student populations, including: (A) students educationally 23 who are 24 disadvantaged; 25 (B) emergent bilingual students; and 26 (C) students at risk of dropping out of school; 27 and

(7) preventing, recognizing, and reporting any sexual
 conduct between an educator and student that is prohibited under
 Section 21.12, Penal Code, or for which reporting is required under
 Section 22A.051 [21.006] of this code.

5 SECTION 2.10. Section 21.0585, Education Code, is amended 6 to read as follows:

Sec. 21.0585. NOTICE TO AGENCY REGARDING REVOCATION OF 8 CERTIFICATE OR PERMIT FOR CERTAIN MISCONDUCT. The board shall 9 promptly notify the agency for purposes of Section <u>22A.151</u> [<u>22.092</u>] 10 if the board revokes a certificate or permit of a person on a 11 finding that the person engaged in misconduct described by Section 12 <u>22A.051(a)(2)(A), (B), (C), or (D)</u> [<u>21.006(b)(2)(A) or (A-1)</u>].

13 SECTION 2.11. Section 22.0815(a), Education Code, is 14 amended to read as follows:

(a) In this section, "other charter entity" has the meaning
assigned by Section <u>22A.001</u> [<u>21.006</u>].

17 SECTION 2.12. Section 22.0825(a), Education Code, is 18 amended to read as follows:

(a) In this section, "other charter entity" has the meaning
assigned by Section <u>22A.001</u> [<del>21.006</del>].

21 SECTION 2.13. Section 22.0833(g), Education Code, is 22 amended to read as follows:

(g) A school district, open-enrollment charter school, or shared services arrangement shall provide the agency with the name of a person to whom this section applies. The agency shall obtain all criminal history record information of the person through the criminal history clearinghouse as provided by Section 411.0845,

Government Code. The agency shall examine the criminal history
 record information of the person and notify the district, school,
 or shared services arrangement if the person may not be hired or
 must be discharged as provided by Section <u>22A.157</u> [<u>22.085</u>].

5 SECTION 2.14. Section 22.0834(o), Education Code, is 6 amended to read as follows:

7 (o) A school district, charter school, regional education service center, commercial transportation company, 8 education 9 shared services arrangement, or qualified school contractor, contracting entity, or subcontracting entity may not permit an 10 11 employee to whom Subsection (a) applies to provide services at a school if the employee has been convicted of a felony or misdemeanor 12 13 offense that would prevent a person from being employed under Section 22A.157(a) [22.085(a)]. 14

15 SECTION 2.15. Section 22.0836(g), Education Code, is 16 amended to read as follows:

17 (g) A school district, open-enrollment charter school, or shared services arrangement shall provide the agency with the name 18 of a person to whom this section applies. The agency shall obtain 19 20 all criminal history record information of the person through the criminal history clearinghouse as provided by Section 411.0845, 21 22 Government Code. The agency shall examine the criminal history record information and certification records of the person and 23 24 notify the district, school, or shared services arrangement if the 25 person:

26 (1) may not be hired or must be discharged as provided
27 by Section 22A.157 [22.085]; or

(2) may not be employed as a substitute teacher
 because the person's educator certification has been revoked or is
 suspended.

4 SECTION 2.16. Section 33.913(b), Education Code, is amended 5 to read as follows:

6 (b) To participate in the program as a tutor, a person must:

7

(1) be an active or retired teacher;

8 (2) apply for the position in a manner specified by the9 nonprofit organization;

10 (3) designate in the application whether the person 11 plans to provide tutoring:

12 (A) for compensation, on a volunteer basis, or13 both; and

14 (B) in person, online, or both; and

15 (4) not be included in the registry of persons not 16 eligible for employment by a public school under Section <u>22A.151</u> 17 [<u>22.092</u>].

18 SECTION 2.17. Section 39.0302(a), Education Code, is 19 amended to read as follows:

During an agency investigation or audit of a school 20 (a) district under Section 39.0301(e) or (f), a special investigation 21 under Section 39.003(a)(8) or (14), a compliance review under 22 Section 22A.051(m), 22A.052(1) [21.006(k), 22.093(1)], or 22A.156 23 [22.096], or an investigation by the State Board for Educator 24 25 Certification of an educator for an alleged violation of an assessment instrument security procedure established under Section 26 27 39.0301(a), the commissioner may issue a subpoena to compel the

attendance of a relevant witness or the production, for inspection
 or copying, of relevant evidence that is located in this state.

3 SECTION 2.18. Section 810.003(a), Health and Safety Code,
4 is amended to read as follows:

5 The department, in collaboration with (a) each participating state agency, shall establish an 6 interagency 7 reportable conduct search engine for persons to search information on reportable conduct in accordance with this chapter and rules 8 9 adopted under this chapter maintained by:

10 (1) the Department of Family and Protective Services 11 in the central registry established under Section 261.002, Family 12 Code;

13 (2) the Health and Human Services Commission in the
14 employee misconduct registry established under Chapter 253;

15 (3) the Texas Education Agency in the registry
16 established under Section <u>22A.151</u> [<u>22.092</u>], Education Code; and

17 (4) the Texas Juvenile Justice Department in the
18 integrated certification information system and in any informal
19 list the Texas Juvenile Justice Department maintains.

20 SECTION 2.19. Section 810.004(b), Health and Safety Code, 21 is amended to read as follows:

(b) In addition to the eligible individuals described by Subsection (a), each participating state agency shall designate additional users who are eligible to access the search engine and may require those users to determine whether an individual has engaged in reportable conduct. The additional designated users may include controlling persons, hiring managers, or administrators

of: 1 2 (1)licensed or certified long-term care providers, including: 3 4 (A) home and community support services agencies licensed under Chapter 142; 5 6 (B) nursing facilities licensed under Chapter 7 242; (C) assisted living facilities licensed under 8 9 Chapter 247; prescribed pediatric extended care centers 10 (D) 11 licensed under Chapter 248A; intermediate care facilities for individuals 12 (E) 13 with an intellectual disability licensed under Chapter 252; state supported living centers, as defined by 14 (F) 15 Section 531.002; and 16 (G) day activity and health services facilities 17 licensed under Chapter 103, Human Resources Code; 18 (2) providers under a Section 1915(c) waiver program, as defined by Section 521.0001 [531.001], Government Code; 19 20 (3) juvenile probation departments and registered juvenile justice facilities; 21 22 (4) independent school districts, districts of innovation, open-enrollment charter 23 schools, other charter entities, as defined by Section 22A.001 [21.006], Education Code, 24 25 regional education service centers, education shared services arrangements, or any other educational entity or provider that is 26 27 authorized to access the registry established under Section 22A.151

[22.092], Education Code; 1 2 (5) private schools that: offer a course of instruction for students in (A) 3 4 this state in one or more grades from prekindergarten through grade 12; and 5 6 (B) are: 7 (i) accredited by an organization recognized by the Texas Education Agency or the Texas Private 8 9 School Accreditation Commission; 10 (ii) listed in the database of the National 11 Center for Education Statistics of the United States Department of 12 Education; or (iii) otherwise 13 authorized by Texas Education Agency rule to access the search engine; and 14 15 (6) nonprofit teacher organizations approved by the 16 commissioner of education for the purpose of participating in the tutoring program established under Section 33.913, Education Code. 17 SECTION 2.20. 18 The following provisions of the Education Code are repealed: 19 20 (1) the heading to Section 21.006; Sections 21.006(c-2) and (g-1); 21 (2) 22 the heading to Subchapter C-1, Chapter 22; and (3) (4) Section 22.091. 23 ARTICLE 3. TRANSITION; EFFECTIVE DATE 24 25 SECTION 3.01. (a) Except as provided by Subsection (b) of this section, this Act applies beginning with the 2025-2026 school 26 27 year.

(b) Section 22A.302, Education Code, as added by this Act,
 applies beginning with the 2026-2027 school year.

3 SECTION 3.02. To the extent of any conflict, this Act 4 prevails over another Act of the 89th Legislature, Regular Session, 5 2025, relating to nonsubstantive additions to and corrections in 6 enacted codes.

7 SECTION 3.03. Sections 22A.051 and 22A.052, Education Code, as transferred, redesignated, and amended by this Act, apply only 8 9 to an offense committed on or after September 1, 2025. An offense 10 committed before September 1, 2025, is governed by the law in effect on the date the offense was committed, and the former law is 11 continued in effect for that purpose. For purposes of this section, 12 an offense was committed before September 1, 2025, if any element of 13 the offense occurred before that date. 14

15 SECTION 3.04. This Act takes effect immediately if it 16 receives a vote of two-thirds of all the members elected to each 17 house, as provided by Section 39, Article III, Texas Constitution. 18 If this Act does not receive the vote necessary for immediate 19 effect, this Act takes effect September 1, 2025.