

AN ACT

relating to certain planning and evaluation requirements with respect to certain workforce development programs in this state.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 2308.304, Government Code, is amended by adding Subsection (c-1) to read as follows:

(c-1) In establishing goals, objectives, and performance measures for segments of the population under Subsection (c), the plan must establish specific goals, objectives, and performance measures for individuals who are at least 14 years of age but younger than 25 years of age.

SECTION 2. Subchapter E, Chapter 302, Labor Code, is amended by adding Section 302.087 to read as follows:

Sec. 302.087. EVALUATION OF WORKFORCE DEVELOPMENT ACTIVITIES. (a) In this section, "federally funded youth program" means a youth workforce development program funded under Title I of the Workforce Innovation and Opportunity Act (29 U.S.C. Section 3101 et seq.).

(b) The commission shall annually evaluate:

(1) the effectiveness of the commission's federally funded youth programs; and

(2) the best practices for local workforce development boards to:

(A) meet the current and projected workforce

1 needs of employers in workforce development areas; and

2 (B) provide workforce development services to
3 individuals who are at least 14 years of age but younger than 25
4 years of age.

5 (c) The evaluation under Subsection (b) must include:

6 (1) a calculation of the total percentage of workforce
7 funds spent annually through the commission's federally funded
8 youth programs on efforts to:

9 (A) increase employment among individuals who
10 are at least 14 years of age but younger than 25 years of age;

11 (B) reenroll individuals who have dropped out of
12 a public or open-enrollment charter school and who are at least 14
13 years of age but younger than 25 years of age; and

14 (C) facilitate the participation of individuals
15 who are at least 14 years of age but younger than 25 years of age in
16 postsecondary education, technical education, or the military;

17 (2) the respective numbers of individuals who are at
18 least 14 years of age but younger than 25 years of age who:

19 (A) have dropped out of a public or
20 open-enrollment charter school and are assisted in reenrollment
21 with workforce funds; and

22 (B) receive assistance in participating in
23 postsecondary education, technical education, or the military;

24 (3) for each local workforce development area:

25 (A) the respective numbers of individuals who are
26 at least 14 years of age but younger than 25 years of age who:

27 (i) are eligible for workforce development

1 services; and

2 (ii) annually receive workforce
3 development services, including the number receiving assistance in
4 enrolling in high school, a high school equivalency program, an
5 apprenticeship program, an institution of higher education, a
6 technical school, or the military; and

7 (B) the total number of workforce development
8 service providers actively serving individuals who are at least 14
9 years of age but younger than 25 years of age in the area through the
10 commission's federally funded youth programs;

11 (4) for each local workforce development board, an
12 assessment of the board's current use of workforce funds to
13 determine and meet the current and projected workforce needs of
14 employers in the workforce development area;

15 (5) examples of efforts to reach individuals who are
16 at least 14 years of age but younger than 25 years of age in which
17 the commission and local workforce development boards coordinated
18 with each of the following respective entities:

19 (A) the Texas Education Agency, school
20 districts, or open-enrollment charter schools;

21 (B) the Texas Higher Education Coordinating
22 Board or institutions of higher education; and

23 (C) the Department of Family and Protective
24 Services; and

25 (6) examples of efforts to meet current and projected
26 workforce needs in which the commission and local workforce
27 development boards coordinated with each of the following

1 respective entities:

2 (A) private employers or other members of the
3 business community; and

4 (B) workforce development service providers.

5 (d) The commission shall make the evaluation conducted
6 under Subsection (b), any information collected in the course of
7 conducting the evaluation, and any findings of the commission
8 arising from the evaluation readily available to local workforce
9 development boards, employers, institutions of higher education,
10 school districts, open-enrollment charter schools, and the public.

11 (e) Not later than January 15 of each odd-numbered year, the
12 commission shall make a report to the legislature detailing the
13 commission's findings on the effectiveness of the commission's
14 federally funded youth programs. The report must include:

15 (1) the information described by Subsection (c);

16 (2) employment outcome information for individuals
17 who are at least 14 years of age but younger than 25 years of age,
18 disaggregated by local workforce development area;

19 (3) an analysis of multiyear trends identifiable from
20 the information contained in the evaluation conducted under
21 Subsection (b), including any identifiable trends that show
22 positive impacts of the commission's federally funded youth
23 programs on workforce participation of individuals who are at least
24 14 years of age but younger than 25 years of age; and

25 (4) the commission's recommendation for legislative or
26 regulatory action, including recommendations for regulatory action
27 by other governmental entities.

1 SECTION 3. This Act takes effect September 1, 2025.

President of the Senate

Speaker of the House

I hereby certify that S.B. No. 1143 passed the Senate on April 24, 2025, by the following vote: Yeas 27, Nays 4; and that the Senate concurred in House amendment on May 12, 2025, by the following vote: Yeas 25, Nays 5.

Secretary of the Senate

I hereby certify that S.B. No. 1143 passed the House, with amendment, on May 6, 2025, by the following vote: Yeas 98, Nays 44, one present not voting.

Chief Clerk of the House

Approved:

Date

Governor