

By: Blanco
(Talarico)

S.B. No. 1143

A BILL TO BE ENTITLED

AN ACT

relating to certain planning, notification, and evaluation requirements with respect to certain workforce development programs in this state.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 2308.304, Government Code, is amended by adding Subsection (c-1) to read as follows:

(c-1) In establishing goals, objectives, and performance measures for segments of the population under Subsection (c), the plan must establish specific goals, objectives, and performance measures for individuals who are at least 14 years of age but younger than 25 years of age.

SECTION 2. Chapter 2308, Government Code, is amended by adding Subchapter H to read as follows:

SUBCHAPTER H. DUTIES OF GOVERNMENTAL ENTITIES TO LOCAL WORKFORCE DEVELOPMENT BOARDS AND DIVISION

Sec. 2308.351. NOTICE OF FINANCIAL INCENTIVE. (a) In this section:

(1) "Commission" means the Texas Workforce Commission.

(2) "Financial incentive" means a financial benefit, including a grant, loan, or tax preference, or a combination of those benefits, offered by a governmental entity to any person.

(3) "Governmental entity" means a state agency or

1 political subdivision of this state, including a municipality or
2 county.

3 (b) A governmental entity that provides a financial
4 incentive that results in the creation of at least 100 estimated new
5 employment opportunities shall, not later than the 30th day after
6 the date the governmental entity approves the financial incentive,
7 notify the commission and any local workforce development board
8 operating in a workforce development area where the financial
9 incentive is distributed of the plan to distribute the financial
10 incentive.

11 (c) The notice required by Subsection (b) must include:

12 (1) the estimated number of new employment
13 opportunities the financial incentive will create;

14 (2) the estimated start date for each new employment
15 opportunity created by the financial incentive; and

16 (3) a description of the skills and training necessary
17 for applicants for each new employment opportunity created by the
18 financial incentive.

19 SECTION 3. Subchapter E, Chapter 302, Labor Code, is
20 amended by adding Section 302.087 to read as follows:

21 Sec. 302.087. EVALUATION OF WORKFORCE DEVELOPMENT
22 ACTIVITIES. (a) In this section, "federally funded youth program"
23 means a youth workforce development program funded under Title I of
24 the Workforce Innovation and Opportunity Act (29 U.S.C. Section
25 3101 et seq.).

26 (b) The commission shall annually evaluate:

27 (1) the effectiveness of the commission's federally

1 funded youth programs; and

2 (2) the best practices for local workforce development
3 boards to:

4 (A) meet the current and projected workforce
5 needs of employers in workforce development areas; and

6 (B) provide workforce development services to
7 individuals who are at least 14 years of age but younger than 25
8 years of age.

9 (c) The evaluation under Subsection (b) must include:

10 (1) a calculation of the total percentage of workforce
11 funds spent annually through the commission's federally funded
12 youth programs on efforts to:

13 (A) increase employment among individuals who
14 are at least 14 years of age but younger than 25 years of age;

15 (B) reenroll individuals who have dropped out of
16 a public or open-enrollment charter school and who are at least 14
17 years of age but younger than 25 years of age; and

18 (C) facilitate the participation of individuals
19 who are at least 14 years of age but younger than 25 years of age in
20 postsecondary education, technical education, or the military;

21 (2) the respective numbers of individuals who are at
22 least 14 years of age but younger than 25 years of age who:

23 (A) have dropped out of a public or
24 open-enrollment charter school and are assisted in reenrollment
25 with workforce funds; and

26 (B) receive assistance in participating in
27 postsecondary education, technical education, or the military;

1 (3) for each local workforce development area:

2 (A) the respective numbers of individuals who are
3 at least 14 years of age but younger than 25 years of age who:

4 (i) are eligible for workforce development
5 services; and

6 (ii) annually receive workforce
7 development services, including the number receiving assistance in
8 enrolling in high school, a high school equivalency program, an
9 apprenticeship program, an institution of higher education, a
10 technical school, or the military; and

11 (B) the total number of workforce development
12 service providers actively serving individuals who are at least 14
13 years of age but younger than 25 years of age in the area through the
14 commission's federally funded youth programs;

15 (4) for each local workforce development board, an
16 assessment of the board's current use of workforce funds to
17 determine and meet the current and projected workforce needs of
18 employers in the workforce development area;

19 (5) examples of efforts to reach individuals who are
20 at least 14 years of age but younger than 25 years of age in which
21 the commission and local workforce development boards coordinated
22 with each of the following respective entities:

23 (A) the Texas Education Agency, school
24 districts, or open-enrollment charter schools;

25 (B) the Texas Higher Education Coordinating
26 Board or institutions of higher education; and

27 (C) the Department of Family and Protective

1 Services; and

2 (6) examples of efforts to meet current and projected
3 workforce needs in which the commission and local workforce
4 development boards coordinated with each of the following
5 respective entities:

6 (A) private employers or other members of the
7 business community; and

8 (B) workforce development service providers.

9 (d) The commission shall make the evaluation conducted
10 under Subsection (b), any information collected in the course of
11 conducting the evaluation, and any findings of the commission
12 arising from the evaluation readily available to local workforce
13 development boards, employers, institutions of higher education,
14 school districts, open-enrollment charter schools, and the public.

15 (e) Not later than January 15 of each odd-numbered year, the
16 commission shall make a report to the legislature detailing the
17 commission's findings on the effectiveness of the commission's
18 federally funded youth programs. The report must include:

19 (1) the information described by Subsection (c);

20 (2) employment outcome information for individuals
21 who are at least 14 years of age but younger than 25 years of age,
22 disaggregated by local workforce development area;

23 (3) an analysis of multiyear trends identifiable from
24 the information contained in the evaluation conducted under
25 Subsection (b), including any identifiable trends that show
26 positive impacts of the commission's federally funded youth
27 programs on workforce participation of individuals who are at least

1 14 years of age but younger than 25 years of age; and
2 (4) the commission's recommendation for legislative or
3 regulatory action, including recommendations for regulatory action
4 by other governmental entities.

5 SECTION 4. This Act takes effect September 1, 2025.