

1-1 By: Blanco S.B. No. 1143
1-2 (In the Senate - Filed February 6, 2025; February 24, 2025,
1-3 read first time and referred to Committee on Economic Development;
1-4 April 16, 2025, reported adversely, with favorable Committee
1-5 Substitute by the following vote: Yeas 5, Nays 0; April 16, 2025,
1-6 sent to printer.)

1-7 COMMITTEE VOTE

1-8		Yea	Nay	Absent	PNV
1-9	King	X			
1-10	Sparks	X			
1-11	Alvarado	X			
1-12	Johnson	X			
1-13	Schwertner	X			

1-14 COMMITTEE SUBSTITUTE FOR S.B. No. 1143 By: Sparks

1-15 A BILL TO BE ENTITLED
1-16 AN ACT

1-17 relating to certain planning, notification, and evaluation
1-18 requirements with respect to certain workforce development
1-19 programs in this state.

1-20 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-21 SECTION 1. Section 2308.304, Government Code, is amended by
1-22 adding Subsection (c-1) to read as follows:

1-23 (c-1) In establishing goals, objectives, and performance
1-24 measures for segments of the population under Subsection (c), the
1-25 plan must establish specific goals, objectives, and performance
1-26 measures for individuals who are at least 14 years of age but
1-27 younger than 25 years of age.

1-28 SECTION 2. Chapter 2308, Government Code, is amended by
1-29 adding Subchapter H to read as follows:

1-30 SUBCHAPTER H. DUTIES OF GOVERNMENTAL ENTITIES TO LOCAL WORKFORCE
1-31 DEVELOPMENT BOARDS AND DIVISION

1-32 Sec. 2308.351. NOTICE OF FINANCIAL INCENTIVE. (a) In this
1-33 section:

1-34 (1) "Commission" means the Texas Workforce
1-35 Commission.

1-36 (2) "Financial incentive" means a financial benefit,
1-37 including a grant, loan, or tax preference, or a combination of
1-38 those benefits, offered by a governmental entity to any person.

1-39 (3) "Governmental entity" means a state agency or
1-40 political subdivision of this state, including a municipality or
1-41 county.

1-42 (b) A governmental entity that provides a financial
1-43 incentive that results in the creation of at least 100 estimated new
1-44 employment opportunities shall, not later than the 30th day after
1-45 the date the governmental entity approves the financial incentive,
1-46 notify the commission and any local workforce development board
1-47 operating in a workforce development area where the financial
1-48 incentive is distributed of the plan to distribute the financial
1-49 incentive.

1-50 (c) The notice required by Subsection (b) must include:

1-51 (1) the estimated number of new employment
1-52 opportunities the financial incentive will create;

1-53 (2) the estimated start date for each new employment
1-54 opportunity created by the financial incentive; and

1-55 (3) a description of the skills and training necessary
1-56 for applicants for each new employment opportunity created by the
1-57 financial incentive.

1-58 SECTION 3. Subchapter E, Chapter 302, Labor Code, is
1-59 amended by adding Section 302.087 to read as follows:

1-60 Sec. 302.087. EVALUATION OF WORKFORCE DEVELOPMENT

2-1 ACTIVITIES. (a) In this section, "federally funded youth program"
 2-2 means a youth workforce development program funded under Title I of
 2-3 the Workforce Innovation and Opportunity Act (29 U.S.C. Section
 2-4 3101 et seq.).

2-5 (b) The commission shall annually evaluate:
 2-6 (1) the effectiveness of the commission's federally
 2-7 funded youth programs; and

2-8 (2) the best practices for local workforce development
 2-9 boards to:

2-10 (A) meet the current and projected workforce
 2-11 needs of employers in workforce development areas; and

2-12 (B) provide workforce development services to
 2-13 individuals who are at least 14 years of age but younger than 25
 2-14 years of age.

2-15 (c) The evaluation under Subsection (b) must include:

2-16 (1) a calculation of the total percentage of workforce
 2-17 funds spent annually through the commission's federally funded
 2-18 youth programs on efforts to:

2-19 (A) increase employment among individuals who
 2-20 are at least 14 years of age but younger than 25 years of age;

2-21 (B) reenroll individuals who have dropped out of
 2-22 a public or open-enrollment charter school and who are at least 14
 2-23 years of age but younger than 25 years of age; and

2-24 (C) facilitate the participation of individuals
 2-25 who are at least 14 years of age but younger than 25 years of age in
 2-26 postsecondary education, technical education, or the military;

2-27 (2) the respective numbers of individuals who are at
 2-28 least 14 years of age but younger than 25 years of age who:

2-29 (A) have dropped out of a public or
 2-30 open-enrollment charter school and are assisted in reenrollment
 2-31 with workforce funds; and

2-32 (B) receive assistance in participating in
 2-33 postsecondary education, technical education, or the military;

2-34 (3) for each local workforce development area:

2-35 (A) the respective numbers of individuals who are
 2-36 at least 14 years of age but younger than 25 years of age who:

2-37 (i) are eligible for workforce development
 2-38 services; and

2-39 (ii) annually receive workforce
 2-40 development services, including the number receiving assistance in
 2-41 enrolling in high school, a high school equivalency program, an
 2-42 apprenticeship program, an institution of higher education, a
 2-43 technical school, or the military; and

2-44 (B) the total number of workforce development
 2-45 service providers actively serving individuals who are at least 14
 2-46 years of age but younger than 25 years of age in the area through the
 2-47 commission's federally funded youth programs;

2-48 (4) for each local workforce development board, an
 2-49 assessment of the board's current use of workforce funds to
 2-50 determine and meet the current and projected workforce needs of
 2-51 employers in the workforce development area;

2-52 (5) examples of efforts to reach individuals who are
 2-53 at least 14 years of age but younger than 25 years of age in which
 2-54 the commission and local workforce development boards coordinated
 2-55 with each of the following respective entities:

2-56 (A) the Texas Education Agency, school
 2-57 districts, or open-enrollment charter schools;

2-58 (B) the Texas Higher Education Coordinating
 2-59 Board or institutions of higher education; and

2-60 (C) the Department of Family and Protective
 2-61 Services; and

2-62 (6) examples of efforts to meet current and projected
 2-63 workforce needs in which the commission and local workforce
 2-64 development boards coordinated with each of the following
 2-65 respective entities:

2-66 (A) private employers or other members of the
 2-67 business community; and

2-68 (B) workforce development service providers.

2-69 (d) The commission shall make the evaluation conducted

3-1 under Subsection (b), any information collected in the course of
3-2 conducting the evaluation, and any findings of the commission
3-3 arising from the evaluation readily available to local workforce
3-4 development boards, employers, institutions of higher education,
3-5 school districts, open-enrollment charter schools, and the public.

3-6 (e) Not later than January 15 of each odd-numbered year, the
3-7 commission shall make a report to the legislature detailing the
3-8 commission's findings on the effectiveness of the commission's
3-9 federally funded youth programs. The report must include:

3-10 (1) the information described by Subsection (c);

3-11 (2) employment outcome information for individuals
3-12 who are at least 14 years of age but younger than 25 years of age,
3-13 disaggregated by local workforce development area;

3-14 (3) an analysis of multiyear trends identifiable from
3-15 the information contained in the evaluation conducted under
3-16 Subsection (b), including any identifiable trends that show
3-17 positive impacts of the commission's federally funded youth
3-18 programs on workforce participation of individuals who are at least
3-19 14 years of age but younger than 25 years of age; and

3-20 (4) the commission's recommendation for legislative or
3-21 regulatory action, including recommendations for regulatory action
3-22 by other governmental entities.

3-23 SECTION 4. This Act takes effect September 1, 2025.

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