1 AN ACT

2 relating to certain duties of the Texas Workforce Commission with

3 respect to child-care resources.

4   BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5   SECTION 1. Subchapter A, Chapter 302, Labor Code, is

6 amended by adding Section 302.0064 to read as follows:

7   Sec. 302.0064. CHILD-CARE RESOURCES FOR EMPLOYERS. (a)

8 The commission shall maintain in a prominent location on its

9 Internet website a link to a web page consisting of comprehensive

10 and current information to help employers assist employees who are

11 parents with accessing child care, including information on:

12   (1) child-care assistance;

13   (2) best practices for assisting employees who are

14 parents;

15   (3) any available state and federal tax credits;

16   (4) dependent care savings accounts;

17   (5) any available free tools or templates;

18   (6) policies and benefits an employer may adopt to

19 assist employees in accessing child care; and

20   (7) other resources related to child care that the

21 commission considers relevant.

22   (b) The web page described by Subsection (a) must include an

23 explanation that:

24   (1) the commission does not and may not provide legal

1 advice; and

2   (2) an employer is not required to implement any

3 employment policy or benefit included on the web page unless

4 required by other law.

5   SECTION 2. Not later than February 1, 2026, the Texas

6 Workforce Commission shall post on its Internet website the

7 information required by Section 302.0064, Labor Code, as added by

8 this Act.

9   SECTION 3. This Act takes effect September 1, 2025.

_____   _____
President of the Senate   Speaker of the House

    I hereby certify that S.B. No. 1265 passed the Senate on April 10, 2025, by the following vote: Yeas 30, Nays 0.

                               _____
                            Secretary of the Senate

    I hereby certify that S.B. No. 1265 passed the House on May 15, 2025, by the following vote: Yeas 137, Nays 2, two present not voting.

                               _____
                            Chief Clerk of the House

Approved:

_____
            Date

_____
          Governor