

By: Blanco

S.B. No. 1430

A BILL TO BE ENTITLED

1 AN ACT

2 relating to a requirement that certain students, interns,  
3 residents, and fellows receiving a clinical education at public or  
4 nonprofit hospitals be provided leave to undergo an annual  
5 comprehensive health examination.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

7 SECTION 1. Section 312.004(d), Health and Safety Code, is  
8 amended to read as follows:

9 (d) Except as otherwise provided by this chapter, the [The]  
10 contracting parties may determine the terms of and the  
11 consideration for a contract authorized under this section.

12 SECTION 2. Chapter 312, Health and Safety Code, is amended  
13 by adding Section 312.0045 to read as follows:

14 Sec. 312.0045. REQUIRED CONTRACT PROVISION: LEAVE FOR  
15 HEALTH EXAMINATION. A contract under Section 312.004 must require  
16 a public or nonprofit hospital to provide each student, intern,  
17 resident, and fellow who is enrolled at a contracting medical or  
18 dental unit or supported medical or dental school and who is  
19 receiving a clinical education at the public or nonprofit hospital  
20 at least six consecutive hours of leave each year to undergo a  
21 comprehensive health examination. The public or nonprofit hospital  
22 at which the student, intern, resident, or fellow is receiving the  
23 clinical education must offer to provide the examination at no  
24 charge. A public or nonprofit hospital may not reduce the amount of

1 the compensation paid by the hospital to the student, intern,  
2 resident, or fellow, if any, for leave taken for the examination.

3         SECTION 3. The change in law made by this Act applies only  
4 to a contract entered into on or after the effective date of this  
5 Act. A contract entered into before the effective date of this Act  
6 is governed by the law in effect on the date the contract was  
7 entered into, and the former law is continued in effect for that  
8 purpose.

9         SECTION 4. This Act takes effect September 1, 2025.