

By: Hinojosa of Nueces

S.B. No. 1486

A BILL TO BE ENTITLED

AN ACT

1  
2 relating to a limitation on the salary of superintendents and chief  
3 executive officers of school districts and open-enrollment charter  
4 schools.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 11.201, Education Code, is amended by  
7 adding Subsection (b-1) to read as follows:

8 (b-1) A school district may not employ a superintendent for  
9 an annual salary in an amount that is greater than twice the amount  
10 of the highest annual salary paid to a classroom teacher in the  
11 district.

12 SECTION 2. Section 12.136, Education Code, is amended to  
13 read as follows:

14 Sec. 12.136. [~~POSTING OF~~] CHIEF EXECUTIVE OFFICER SALARY.  
15 An open-enrollment charter school:

16 (1) may not employ a superintendent or, as applicable,  
17 an administrator serving as educational leader and chief executive  
18 officer for an annual salary in an amount that is greater than twice  
19 the amount of the highest annual salary paid to a classroom teacher  
20 at the school; and

21 (2) shall post on the school's Internet website the  
22 salary of the school's superintendent or, as applicable, of the  
23 administrator serving as educational leader and chief executive  
24 officer.

1           SECTION 3. This Act applies to an employment contract that  
2 is entered into on or after September 1, 2025. An employment  
3 contract that is entered into before September 1, 2025, is governed  
4 by the law as it existed at the time the contract was entered into,  
5 and the former law remains in effect for that purpose.

6           SECTION 4. This Act takes effect September 1, 2025.