

By: Miles

S.B. No. 2279

A BILL TO BE ENTITLED

AN ACT

relating to a wage increase for certain public school employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 22.107, Education Code, is amended by adding Subsection (b-1) to read as follows:

(b-1) For the 2025-2026 school year, a school district shall increase the wages of each full-time employee, other than an administrator or an employee subject to the minimum salary schedule under Section 21.402, by \$2 an hour over the wages received by that employee in the 2024-2025 school year. A district employee to which this subsection applies is entitled to wages in school years subsequent to the 2025-2026 school year in an amount that is at least equal to the amount paid by the district to that employee in the 2025-2026 school year if the employee has remained employed in the same position.

SECTION 2. Subchapter F, Chapter 48, Education Code, is amended by adding Section 48.2521 to read as follows:

Sec. 48.2521. ADDITIONAL STATE AID FOR COMPENSATION INCREASES FOR SUPPORT STAFF. (a) A school district, including a school district that is otherwise ineligible for state aid under this chapter, is entitled to annual state aid in the amount the district is required to pay for wage increases under Section 22.107(b-1).

(b) A school district shall use the amount received under

1 this section for purposes of wage increases under Section  
2 22.107(b-1).

3 SECTION 3. Section 21.402(c-1), Education Code, is  
4 repealed.

5 SECTION 4. This Act applies beginning with the 2025-2026  
6 school year.

7 SECTION 5. This Act takes effect immediately if it receives  
8 a vote of two-thirds of all the members elected to each house, as  
9 provided by Section 39, Article III, Texas Constitution. If this  
10 Act does not receive the vote necessary for immediate effect, this  
11 Act takes effect September 1, 2025.