

By: Parker

S.B. No. 2491

A BILL TO BE ENTITLED

1 AN ACT
2 relating to employer contributions for retirees of the Teacher
3 Retirement System of Texas who resume certain employment with a
4 public school.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 825.4092, Government Code, is amended by
7 amending Subsection (b) and adding Subsection (b-1) to read as
8 follows:

9 (b) Except as provided by Subsection (e) and subject to
10 Subsection (b-1), during each payroll period for which a retiree is
11 reported, the employer shall contribute to the retirement system
12 for each retiree reported an amount based on the retiree's salary
13 equal to the difference between [~~sum of~~]:

14 (1) the sum of:

15 (A) the current contribution amount that would be
16 contributed by the retiree if the retiree were an active,
17 contributing member; and

18 (B) [~~(2)~~] the current contribution amount
19 authorized by the General Appropriations Act that the state would
20 contribute for that retiree if the retiree were an active,
21 contributing member; and

22 (2) as determined by the actuary of the retirement
23 system, an amount equal to a percentage of the retiree's
24 compensation attributable to the payroll period where the

1 percentage is the estimated normal cost of the retirement system
2 for the current year expressed as a percentage of aggregate annual
3 compensation of all members of the retirement system.

4 (b-1) Subsection (b) applies only if the amount under
5 Subsection (b)(1) exceeds the amount under Subsection (b)(2). If
6 during a payroll period the amount under Subsection (b)(2) exceeds
7 the amount under Subsection (b)(1), the employer is not required to
8 make a contribution under Subsection (b).

9 SECTION 2. The changes in law made by this Act apply
10 beginning with the 2025-2026 school year.

11 SECTION 3. This Act takes effect immediately if it receives
12 a vote of two-thirds of all the members elected to each house, as
13 provided by Section 39, Article III, Texas Constitution. If this
14 Act does not receive the vote necessary for immediate effect, this
15 Act takes effect September 1, 2025.