

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 89TH LEGISLATIVE REGULAR SESSION**

**May 22, 2025**

**TO:** Honorable Joan Huffman, Chair, Senate Committee on Finance

**FROM:** Jerry McGinty, Director, Legislative Budget Board

**IN RE: HB1057** by Bhojani (Relating to placement on the minimum salary schedule and service credit in the Teacher Retirement System of Texas for certain public school career or technology education teachers.), **As Engrossed**

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| <b>The fiscal implications of the bill cannot be determined due to insufficient data.</b> |
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The bill would amend the maximum number of years of work experience for which certified career or technology education teachers would be entitled to salary step credit as if the work experience were teaching experience.

The bill would increase the allowable number of years of work experience for which eligible Teacher Retirement System (TRS) members could purchase equivalent membership service credit.

TEA estimates that up to 24,699 career and technical education teachers (CTE) could be eligible for increased work experience credit on the minimum salary schedule (MSS). The fiscal implication to the state would include the state share of TRS contributions for salary costs above current law MSS that would result from the proposed salary step increases. Those amounts cannot be calculated due to a lack of data.

TRS indicates that the increase in allowable work experience years able to be purchased as membership service credit would not have a significant fiscal impact on TRS as the process remains unchanged and the cost continues to be based on the full actuarial cost.

**Local Government Impact**

Certain local education agencies would incur increased costs for increased compensation to eligible CTE teachers under the provisions of the bill.

**Source Agencies:** 323 Teacher Retirement System, 701 Texas Education Agency

**LBB Staff:** JMc, KK, ASA, ENA, JPE