

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 89TH LEGISLATIVE REGULAR SESSION**

**April 13, 2025**

**TO:** Honorable Angie Chen Button, Chair, House Committee on Trade, Workforce & Economic Development

**FROM:** Jerry McGinty, Director, Legislative Budget Board

**IN RE: HB1609** by VanDeaver (Relating to the prohibition of certain employment discrimination regarding an employee who is a volunteer emergency responder.), **As Introduced**

**No significant fiscal implication to the State is anticipated.**

It is assumed that any costs associated with the bill could be absorbed using existing resources.

**Local Government Impact**

No significant fiscal implication to units of local government is anticipated.

**Source Agencies:** 212 Office of Court Administration, Texas Judicial Council

**LBB Staff:** JMc, RStu, NTh