

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 89TH LEGISLATIVE REGULAR SESSION

April 23, 2025

TO: Honorable Brad Buckley, Chair, House Committee on Public Education

FROM: Jerry McGinty, Director, Legislative Budget Board

IN RE: HB2243 by Oliverson (relating to the creation of the Texas Commission on Teacher Job Satisfaction and Retention.), **Committee Report 1st House, Substituted**

Estimated Two-year Net Impact to General Revenue Related Funds for HB2243, Committee Report 1st House, Substituted: a negative impact of (\$903,890) through the biennium ending August 31, 2027.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

General Revenue-Related Funds, Five- Year Impact:

<i>Fiscal Year</i>	<i>Probable Net Positive/(Negative) Impact to General Revenue Related Funds</i>
2026	(\$596,070)
2027	(\$307,820)
2028	\$0
2029	\$0
2030	\$0

All Funds, Five-Year Impact:

<i>Fiscal Year</i>	<i>Probable Savings/(Cost) from General Revenue Fund 1</i>	<i>Change in Number of State Employees from FY 2025</i>
2026	(\$596,070)	2.0
2027	(\$307,820)	2.0
2028	\$0	0.0
2029	\$0	0.0
2030	\$0	0.0

Fiscal Analysis

The bill would establish the Texas Commission on Teacher Job Satisfaction and Retention to develop and make recommendations for improving teacher job satisfaction and retention. The bill would require the Texas Education Agency (TEA) to provide administrative support and funding for the 13-member commission.

The bill would require the commission to prepare and deliver a report to the governor and the Legislature that recommends certain statutory changes.

The commission would be abolished September 1, 2027.

Methodology

TEA assumes that the administrative costs of the commission's meetings and work would total \$40,480 in fiscal year 2026 and \$12,140 in fiscal year 2027.

TEA estimates the cost of production of the final report through an external vendor would be \$0.3 million in fiscal year 2026.

This analysis assumes that 2.0 FTEs would be required to support the commission at an annual cost of \$0.3 million.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 701 Texas Education Agency

LBB Staff: JMc, NC, ASA, ENA, JPE, CMA