

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 89TH LEGISLATIVE REGULAR SESSION

April 25, 2025

TO: Honorable Stan Lambert, Chair, House Committee on Pensions, Investments & Financial Services

FROM: Jerry McGinty, Director, Legislative Budget Board

IN RE: HB3015 by Alders (Relating to the inclusion of direct primary care fees as qualified medical expenses applied toward insurance deductibles in certain state health benefit plans.), **As Introduced**

The fiscal implication to the Teacher Retirement System could not be determined.

No other significant fiscal implication to the State is anticipated.

The bill would allow fees for ongoing access to health care services to count toward deductibles. The Teacher Retirement System (TRS) indicates that implementation of the provisions could direct ineligible expenses to be counted toward the deductible of TRS-Care, the public education employee retiree health insurance program, which could potentially jeopardize the plan's tax qualified status and potentially disrupt member services; therefore, the fiscal implication to TRS cannot be determined.

Costs to other state agencies or institutions of higher education could be absorbed with existing resources.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 323 Teacher Retirement System, 327 Employees Retirement System, 454 Department of Insurance, 529 Health and Human Services Commission, 710 Texas A&M University System Administrative and General Offices, 720 The University of Texas System Administration

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