

**LEGISLATIVE BUDGET BOARD
Austin, Texas**

FISCAL NOTE, 89TH LEGISLATIVE REGULAR SESSION

May 4, 2025

TO: Honorable Gary VanDeaver, Chair, House Committee on Public Health

FROM: Jerry McGinty, Director, Legislative Budget Board

IN RE: HB4175 by Lopez, Ray (Relating to the adoption of a mental health leave policy for certain qualified employees.), **As Introduced**

No significant fiscal implication to the State is anticipated.

The bill would extend the existing mental health leave benefits to apply to jailers and parole officers. It is assumed that any costs associated with the bill could be absorbed using existing resources.

Local Government Impact

No significant fiscal implication to units of local government is anticipated.

Source Agencies: 212 Office of Court Administration, Texas Judicial Council, 302 Office of the Attorney General, 303 Facilities Commission, 304 Comptroller of Public Accounts, 362 Texas Lottery Commission, 405 Department of Public Safety, 407 Commission on Law Enforcement, 454 Department of Insurance, 458 Alcoholic Beverage Commission, 476 Racing Commission, 503 Texas Medical Board, 515 Board of Pharmacy, 575 Texas Division of Emergency Management, 696 Department of Criminal Justice, 701 Texas Education Agency, 710 Texas A&M University System Administrative and General Offices, 720 The University of Texas System Administration, 802 Parks and Wildlife Department

LBB Staff: JMc, NPe, THO, KTw