

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 89TH LEGISLATIVE REGULAR SESSION

May 19, 2025

TO: Honorable Pete Flores, Chair, Senate Committee on Criminal Justice

FROM: Jerry McGinty, Director, Legislative Budget Board

IN RE: HB4263 by Cook (Relating to the employment practices of the Texas Juvenile Justice Department and to the eligibility of a person to be appointed to the Texas Juvenile Justice Department's release review panel and the authority of a panel member.), **As Engrossed**

The fiscal implications of the bill cannot be determined due to the unknown number of Juvenile Correctional Officers that may elect to take a lump sum payment in lieu of using accrued leave.

The bill would require the Texas Juvenile Justice Department (TJJD) to adopt a policy that would allow Juvenile Correctional Officers (JCOs) to elect to receive a one-time lump sum payment once per fiscal year in lieu of using accumulated leave. The amount of leave may not exceed 40 hours.

According to TJJD, the average number of accrued leave for direct care staff including JCOs is 147 hours and the maximum fiscal impact should every JCO opt for the lump sum would be approximately \$2,300,000 per fiscal year. However, the number of JCOs that may elect to take a lump sum payment in lieu of using accrued leave is unknown, therefore the exact fiscal impact on the agency cannot be determined.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies:

LBB Staff: JMc, MGol, CSh, AF