By: Miles S.B. No. 468

A BILL TO BE ENTITLED

AN ACT

relating to prohibiting a public school from discriminating or retaliating against an employee for reporting certain misconduct.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter B, Chapter 22A, Education Code, is amended by adding Section 22A.056 to read as follows:

Sec. 22A.056. DISCRIMINATION AND RETALIATION PROHIBITED. A school district or open-enrollment charter school may not discipline, retaliate against, or otherwise discriminate against a district or school employee who in good faith makes a report that alleges misconduct described by Section 22A.051(a)(2)(A) or (B) to the school district or open-enrollment charter school, a law enforcement agency, or any other appropriate authority.

SECTION 2. This Act applies beginning with the 2027-2028 school year.

SECTION 3. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2027.